

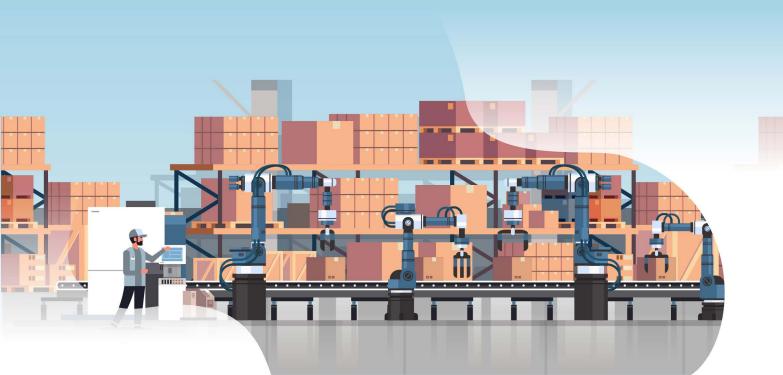




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Glossary of frequently used terms

BIIP	Bahrain International Investment Park
DEWA	Dubai Electricity and Water Authority
DIP	Dubai Investments Park
GAFTA	Greater Arab Free Trade Area
GCC	Gulf Cooperation Council
LMRA	Labor Market Regulatory Authority
JAFZA	Jebel Ali Free Zone
KAEC	King Abdullah Economic City
KIZAD	Khalifa Industrial Zone
NIP	National Industries Park
SAGIA	Saudi Arabian General Investment Authority
SAIF Zone	Sharjah Airport International Free Zone
SPFZ	Sohar Port and Freezone
RAK FTZ	Ras Al Khaimah FreeTrade Zone
USD	United States Dollar
UAE	United Arab Emirates
VAT	Value-Added Tax





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I. Executive Summary

Introduction

This report looks at the typical costs associated with operating a manufacturing business in the following GCC jurisdictions:

- -Bahrain: Bahrain International Investment Park (BIIP)
- Saudi Arabia: King Abdullah Economic City (KAEC), Jeddah; Dammam 3rd Industrial City,
 Dammam; and Riyadh 3rd Industrial City, Riyadh
- UAE: National Industries Park (NIP), Dubai; Dubai Investments Park (DIP), Dubai; Jebel Ali Free Zone (JAFZA), Dubai; Dubai South, Dubai; Sharjah Airport International Free Zone (SAIF Zone), Sharjah; Khalifa Industrial Zone (KIZAD), Abu Dhabi; and Ras Al Khaimah Free Trade Zone (RAK FTZ), Ras Al Khaimah
- Oman: Sohar Port and Freezone (SPFZ), Sohar

The report analyzes the cost of business registration and licensing; land rentals; construction cost for industrial units; renting cost for office and pre-built industrial facilities; infrastructure levy cost; utility charges; manpower and labor accommodation cost; employment visa cost; transport and logistics-related costs. Overall, the annual cost of operating a manufacturing business in Bahrain is significantly lower (20 to 56 percent) than that of its select GCC peers.

With respect to the land leasing prices, Bahrain is significantly cheaper than the GCC average. Bahrain has the lowest manpower cost in the GCC, with an estimated annual manpower salary cost 7 to 30 percent lower than its GCC peers. Additionally, visa and permit costs in Bahrain remain considerably lower than Saudi Arabia and Oman. Visa and permit costs are the highest in Saudi Arabia.

Blue-collar accommodation cost in Bahrain is 15 to 70 percent lower than all benchmarked jurisdictions, except Khalifa Industrial Zone and Sohar Port and Freezone, which are 11 to 18 percent lower than Bahrain. Based on the average monthly consumption for a typical light industrial unit, the electricity costs incurred in Saudi Arabia are the lowest, followed by Oman and Bahrain.

Value-added tax (VAT) was introduced in Saudi Arabia and the UAE in January 2018, followed by Bahrain in January 2019, and Oman in April 2021.



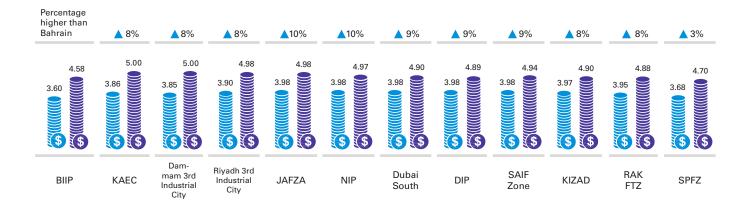
Cost of Setup of a Manufacturing Business

Figure A below outlines the estimated overall cost of setting-up a manufacturing business across the benchmarked manufacturing parks. To estimate the cost of setup an illustrative example with the following assumptions has been taken:

- -Plot of Land: 5,000 sqm
- Built-up Area: 3,000 sqm (taken at 60 percent of the land size)
- -Number of Employees in the Setup Phase: 10

Based on the parameters taken to arrive at the estimated business setup cost, BIIP emerges as the most competitive destination. Compared to BIIP, the setup cost at other benchmarked manufacturing parks is around 3 percent to 10 percent higher (refer to Chapter 2.10).

Figure A: Cost of Setup of a Manufacturing Business (USD million)









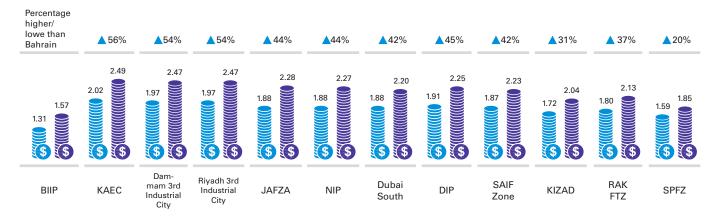
Annual Cost of Operating a Manufacturing Business

Figure B below outlines the estimated overall annual cost of operating a manufacturing business across the benchmarked manufacturing parks. To estimate the annual cost an illustrative example with the following assumptions has been taken:

- -Plot of Land: 5,000 sgm
- Built-up Area: 3,000 sqm (taken at 60 percent of the land size)
- -Number of Employees in the Operating Phase: 45
- Annual cost of dependents visa, national ID and health insurance for a spouse and two children for 10 management level staff
- Corporate tax* on 49 percent foreign shareholding for a manufacturing company with a net profit of USD 275,000
- —Transport and Logistics cost: by sea, import of ten 40' FCL (full container load) per month and by road, movement of seven 40' FCL per month. The estimated logistics costs were arrived at by incorporating sea and road freight cost, customs clearance charges and terminal handling charges as applicable. Transport and Logistics cost assume a scenario wherein products manufactured at respective manufacturing parks are exported to Riyadh while products manufactured in Saudi Arabia are exported to Dubai

Based on the parameters taken to arrive at the estimated annual operating cost, BIIP emerges as the most competitive destination followed by SPFZ which is around 20 percent higher than BIIP. Compared to BIIP, the annual operating cost at other benchmarked manufacturing parks across Saudi Arabia and the UAE is around 40 percent to 55 percent higher (refer to Chapter 2.10).

Figure B: Annual Cost of Operating a Manufacturing Business (USD million)









^{*}It is to be noted that there is no corporate tax in Bahrain

II. Key Cost Components

2.1 Business Registration and Licensing

Business Registration

A business registration cost is the estimated cost incurred in fees paid towards legally registering a free zone company in the respective manufacturing parks. With the exception of BIIP, Dammam 3rd Industrial City, Riyadh 3rd Industrial City and DIP, where an investor needs to register the business with the respective mainland government agency⁽¹⁾, the remaining manufacturing parks have the authority to register the business.

The minimum capital requirement represents the mandatory paid-up capital for starting the business. Some jurisdictions do not impose a minimum capital requirement, some have specific requirements, while others allow businesses to be setup with capital sufficient for the activities applied for. Despite minimum capital being nil in select jurisdictions, the businesses need to show working capital requirements. Some jurisdictions may have certain additional requirements for setting up a business.

Figure 1: Business Registration Fee Cost of Registering a Business (USD)

Cost Type	BIIP	KAEC	Dammam 3rd Industrial City	Riyadh 3rd Industrial City	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ
Application Fee (one-time)	Nil	Nil	Nil	Nil	Nil	143	Nil	33	Nil	Nil	Nil	Nil
Registration Fee (one-time)	133	6,650	319	319	1,360	1,360	Nil	1,140	2,720	1,428- 2,142	272	4,031
Minimum Capital Requirement	Nil	Nil	Nil	Nil	Nil	13,600	81,600	Nil	40,800	40,800	40,800	Nil

Source: Respective manufacturing park jurisdictions, government agencies, primary and secondary research, KPMG analysis

Licensing

Dammam 3rd Industrial City and Riyadh 3rd Industrial City, along with BIIP, have the most competitive license renewal cost. The license renewal cost of USD399 for BIIP is for up to three activities and the same cost is applicable per activity thereafter. Similar to business registration, the annual license renewal for businesses operating at BIIP, Dammam 3rd Industrial City, Riyadh 3rd Industrial City and DIP, needs to be done through the respective government agencies.

Other annual fees include general administrative charges. For businesses at Dammam 3rd Industrial City and Riyadh 3rd Industrial City, SAGIA levies a subscription fee of USD15,960 annually from second year onwards.

Figure 2: Licensing Fee Cost of Annual License Renewal (USD)

Cost Type	BIIP	KAEC	Dammam 3rd Industrial City	Riyadh ^{3rd Industrial} City	JAFZA ⁽²⁾	NIP ⁽²⁾	Dubai South	DIP	SAIF Zone ⁽³⁾	KIZAD	RAK FTZ	SPFZ
License Renewal Fee (USD/Year)	399	1,330	532	532	1,360- 2,312	1,496	2,720	3,808	2,040	1,428	2,720	1,001
Other Fee (USD/Year)	Nil	Nil	15,960	15,960	Nil	Nil	816	Nil	Nil	Nil	1,632	Nil

Source: Respective manufacturing park jurisdictions, government agencies, primary and secondary research, KPMG analysis

(3) The annual license renewal fee varies based on the type of industrial activity



⁽¹⁾ To setup business at BIIP the registration is made with the Ministry of Industry, Commerce and Tourism in Bahrain and for DIP with Department of Economic Development in Dubai. Saudi Arabian General Investment Authority (SAGIA) is authorized to register businesses in Dammam 3rd Industrial City and Riyadh 3rd Industrial City. Registration for businesses in NIP is done through JAFZA

⁽²⁾The annual license renewal fee varies based on the number of products the company manufactures

2.2 Land Rental and Construction

Land Rental

All manufacturing parks provide land plots for industrial use on a mid to long-term renewal lease. The significant variation in land rental within a jurisdiction can be attributed to the supply and demand characteristics in the country, the maturity level of the particular manufacturing park, as well as the location of the land plot within the manufacturing park.

For the total cost of leasing a plot of land (sum of land rental and service charge), BIIP is the most competitive, followed by KAEC. On the other hand, JAFZA is the most expensive for leasing a plot of land.

Figure 3: Land Rental
Cost of Leasing a Plot of Land (USD)

Cost Type	BIIP	KAEC(4)	Dammam 3rd Industrial City ⁽⁴⁾	Riyadh 3rd Industrial City ⁽⁴⁾	JAFZA ⁽⁴⁾	NIP ⁽⁴⁾	Dubai South ⁽⁴⁾	DIP ⁽⁴⁾	SAIF Zone ⁽⁴⁾	KIZAD ⁽⁴⁾	RAK FTZ	SPFZ
Land Rental (USD/Sqm/Year)	2.7	5.0-6.1	0.9-10.7	1.5-10.7	10.9-27.2	10.9- 27.2	10.0-11.4	10.0	9.5-19.0	8.4	4.1-6.8	9.0
Service Charge (USD)	Nil	1.4 per sqm/ year	Nil	Nil	Nil	Nil	0.7 per sqm/ year	0.9 per sqm/ year	2,371	0.9 per sqm/ year	Nil	Nil

Source: Respective manufacturing park jurisdictions, primary and secondary research, KPMG analysis

Construction

Heavy duty factory can be categorized as one that utilizes large and heavy equipment and facilities, and complex processes, such as in the automotive and machinery manufacturing industries. A typical light duty factory is the one that produces light weight products, such as furniture, apparel and home appliances.

Based on the estimated construction cost for a factory, Bahrain, followed by Oman emerge as the most competitive destinations.

Figure 4: Warehouse Construction Cost
Cost of Constructing Light and Heavy Duty Factories⁽⁵⁾ (USD)

Factory Type	BIIP	KAEC(4)	Dammam 3rd Industrial City	Riyadh 3rd Industrial City	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ
Light Duty Factory (USD/Sqm)	634- 807	640- 815	640- 815	640- 815	680- 820	680- 820	680- 820	680- 820	680- 820	680- 820	680- 820	640- 815
Heavy Duty Factory (USD/Sqm)	772- 990	740- 920	740- 920	740- 920	800- 950	800- 950	800- 950	800- 950	800- 950	800- 950	800- 950	740- 920

Source: Survey of leading engineering consulting firms, KPMG analysis



⁽⁴⁾ Land Rental rate and service charges are inclusive of 15 percent VAT for Saudi Arabia, and 5 percent for the UAE, where applicable. Some jurisdictions in Saudi Arabia and the UAE apply VAT on both land rental and service charge while some only levy it on service charge alone. VAT is not applicable on land rental and service charge in BIIP

⁽⁵⁾ Factory construction cost is exclusive of 5 percent VAT for Bahrain and the UAE, and 15 percent for Saudi Arabia.

Pre-built Industrial Unit Rental

Pre-built industrial facilities are available only at some of the benchmarked manufacturing parks. The pre-built (light) industrial units are available for lease either through private developers or directly from the respective jurisdiction.

Dammam 3rd Industrial City, followed by Riyadh 3rd Industrial City, offer pre-built industrial units at the most competitive rates across the benchmarked jurisdictions. Pre-built units are most expensive at JAFZA.

Figure 5: Pre-built Industrial Unit Rental Cost of Leasing Pre-built Industrial Unit (USD)

CostType	BIIP	KAEC ⁽⁷⁾	Dammam 3rd Industrial City	Riyadh ^{3rd Industrial} City	JAFZA ⁽⁷⁾	NIP ⁽⁷⁾	Dubai South	DIP ⁽⁷⁾	SAIF Zone ⁽⁶⁾	KIZAD	RAK FTZ	SPFZ
Pre-built Unit Rental (USD/Sqm/Year)	70	49	31	41	82-177	82-177	Nil	82-110	93-131	Nil	71	94
Service Charge (USD)	10 per sqm/ year	20% of annual rent ⁽⁷⁾	Nil	Nil	2% of annual rent (8)	2% of annual rent(8)	Nil	Nil	1,800	Nil	Nil	Nil

Source: Respective manufacturing park jurisdictions, primary and secondary research, KPMG analysis

Construction Permit

A construction permit is required to construct a factory on a leased plot of land. Figure 6 below highlights the cost of obtaining a construction permit across the benchmarked manufacturing parks.

Figure 6: Construction Permit Cost Cost of obtaining Construction Permit (USD)

Factory Type	BIIP	KAEC	Dammam 3rd Industrial City	Riyadh 3rd Industrial City	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ
Service Charge (USD)	0.9 per sqm of built-up area	306 + 0.4 per sqm of built-up area	1.6 per sqm of built-up area	1.6 per sqm of built-up area	final fee dependent on parameters after approval of submission	final fee dependent on parameters after approval of submission	0.3 per sqm of total built-up area	0.9 per sqm of total built-up area	0.7 per sqm of total built-up area	Nil	1.6 per sqm of total built-up area	1,300- 2,600

Source: Respective manufacturing park jurisdictions, primary and secondary research, KPMG analysis



⁽⁶⁾ Pre-built industrial unit rental and service charge is inclusive of 5 percent VAT. Some jurisdictions in Saudi Arabia and the UAE apply VAT on both land rental and service charge while some only levy it on service charge alone. VAT is not applicable on pre-built industrial unit rental and service charge in

⁽⁷⁾ Additional 5 percent VAT is levied on service charge

2.3 Infrastructure Levy

Land Rental

An infrastructure levy is incurred in order to obtain electricity, water and sewage connection for a factory. At some manufacturing parks no additional cost is incurred as the plot of land comes ready with the infrastructure. The cost of providing this ready infrastructure, however, is generally covered through the higher land rental and the service charge paid for land rental. All manufacturing parks also come with the necessary road infrastructure. Figure 7 below indicates the tariff slab for obtaining the electricity, water and sewage connection at the benchmarked manufacturing parks, as levied by the relevant local service provider. In order to obtain electricity connection above a certain load capacity threshold businesses may incur additional costs related to building the necessary network infrastructure.

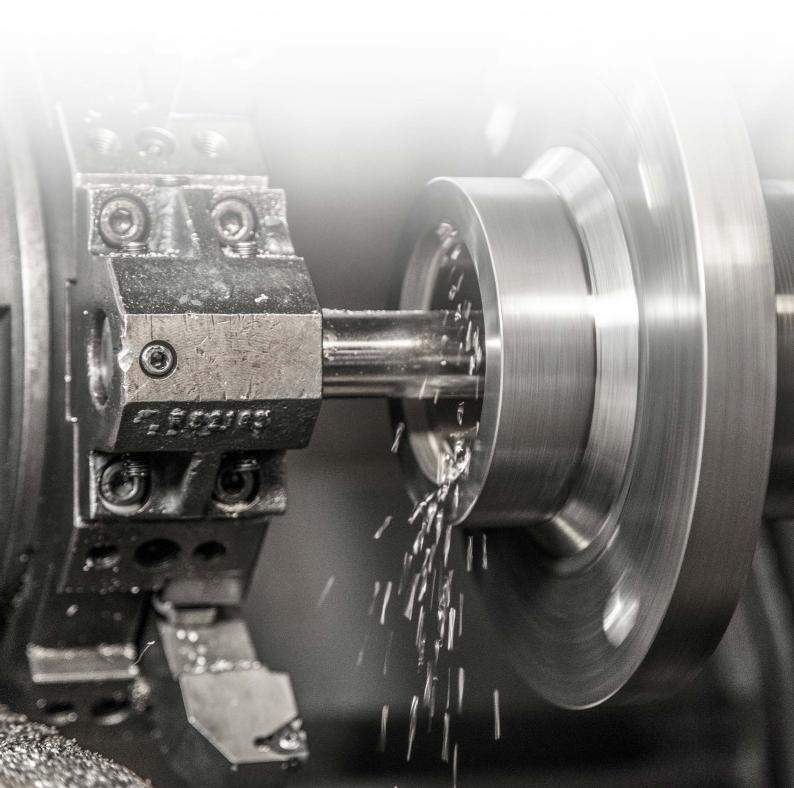


Figure 7: Infrastructure Levy

	(%		%		%
	Electricity Connection (Load Capacity in kVA)	Tariff (USD/kVA)	Water Connection (Connection Size in mm)	Tariff (USD)	Sewage Connection	Tariff (USD)
BIIP	1 – 3,500	93	15	133	Sewage connection	Nil
	3,501 – 12,000	40	25	798		
	> 12,000	Infrastructure cost to connect to network	50	2,393		
KAEC	1 – 30	18.4	Standard	92 + 46 per m³	Sewage	92 + 46 per
#32NM	31 – 60	28.8			connection	km of land plot size
	61 – 90	46				p. 0.20
	91 – 120	50.6				
	121 – 152	54				
	> 152	8,165 + 77 per kVA				
Dam- mam 3rd	1 – 30	18.4	20-25	6	1-150	9
Industrial	31 – 60	28.8	32-40	8	151-200	11
City and Riyadh 3rd	61 – 90	46	> 40	According	> 200	According
Industrial	91 – 120	50.6		to the Actual Implementation		to the Actual
City	121 – 152	54		Cost		Implementa-
多深	> 152	8,165 + 77 per kVA				tion Cost
JAFZA	1 – 170	71.4	Standard	No standard	Sewage	1.5 per m²
and	171 – 400	83		rate. Cost is estimated	connection	of land plot size
DIP	401 – 1,000	86.1		based on site		5.25
	1,001 – 2,000	88.2		inspection and specific		
	2,001 – 3,000	90.3		requirement of		
	3,001 – 4,000	137.5		the business		
	4,001 – 5,000	301.4				
	5,001 – 6,000	532.4				
	6,001 – 7,000	615.3				
	7,001 – 8,000	698.3				
	8,001 – 9,000	766.5				
	9,001 – 10,000	865.2				
	10,001 – 11,000 > 11,000	961.8				
Dubai	All capacity	473.5 Nil	Standard	Nil	Sewage	Nil
South	All capacity	IVII	Standard	MII	connection	IVII
SAIF Zone	All capacity	229.0	Standard	4.3 per sqm of built-up area	Sewage connection	1.4 per m2 of land area

Squrce: Respective electricity and water authorities, respective manufacturing park jurisdictions, primary and secondary research, KPMG analysis



Figure 7: Infrastructure Levy

	(%
	Electricity Connection (Load Capacity in kVA)	Tariff (USD/kVA)
KIZAD	1 – 100	15
	101 – 500	44.9
	501 – 1,000	60
	1,001 – 5,000	75
	> 5,000	15 + infrastructure cost to connect to network
RAK FTZ	< 4,000	171.2
	> 4,000	342.3
SPFZ	All capacity	Nil

Water	%
Connection (Connection Size in mm)	Tariff (USD)
Standard	No standard rate. Cost is estimated based on site inspection and specific requirement of the business
Standard	2,284.8
Standard	42 per sqm of built-up area

	%
Sewage Connection	Tariff (USD)
Sewage connection	Nil
Sewage connection	8,813
Sewage connection	Nil

Source: Respective electricity and water authorities, respective manufacturing park jurisdictions, primary and secondary research, KPMG analysis

2.4 Industrial Utilities

Electricity and Water Cost

Electricity and water are key utilities in the manufacturing sector. Electricity and water tariffs for industrial consumption can vary based on multiple factors, including total number of units consumed, as well as peak, off-peak and seasonal rates.

Based on average monthly consumption for a typical light industrial unit, the electricity cost incurred in Saudi Arabia is the lowest, followed by Oman and Bahrain. For water consumption, the Riyadh 3rd Industrial City emerges as the most competitive. At an overall level, SAIF Zone has the highest electricity and water tariff, followed by JAFZA and RAK FTZ. The estimated monthly electricity and water consumption cost at BIIP is around 30 percent lower than most manufacturing parks in the UAE.

Scenario: For a typical light industrial unit of 3,000 sqm built-up area consuming on average 85.27 kWh of electricity per sgm per month and 70 m3 water per month.

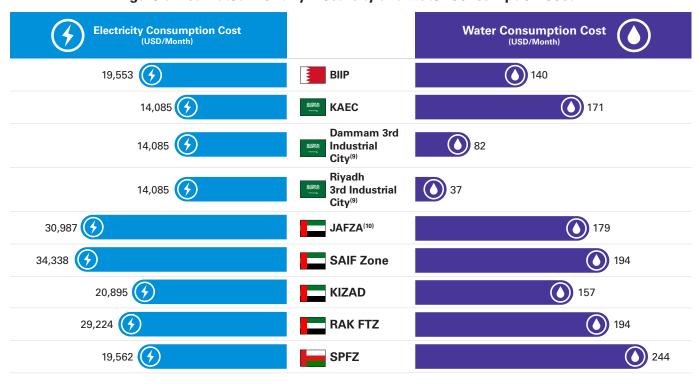


Figure 8: Estimated Monthly Electricity and Water Consumption Cost⁽⁸⁾

Source: Respective electricity and water authorities, respective manufacturing park jurisdictions, primary and secondary research, KPMG analysis



⁽⁸⁾ The electricity and water tariffs are inclusive of 5 percent VAT for Saudi Arabia and UAE. VAT is not applicable on electricity and water tariffs for Bahrain (9) Industrial water services are currently not available in Dammam 3rd Industrial City and Riyadh 3rd Industrial City. As such, corresponding tariffs for Dammam 2nd Industrial City and Riyadh 2nd Industrial City have been taken

¹⁰⁰ Electricity and water tariffs for manufacturing parks based in Dubai include surcharge as per DEWA (Dubai Electricity and Water Authority) as well as 5 percent VAT. Applies to JAFZA, NIP, Dubai South and DIP

Electricity and Water Tariff

The cost of utilities across the GCC has seen a steady rise in the last couple of years as governments look to reduce strain on fiscal budgets due to the low oil prices by gradually reducing subsidies on utilities

Saudi Arabia offers the most competitive rates for industrial electricity, followed by Oman and Bahrain. Dammam 3rd Industrial city offers the lowest rates for water. Businesses based in manufacturing parks across the UAE, face the highest industrial electricity and water tariffs.

Figure 9: Electricity and Water Tariff Cost of Electricity and Water (USD)

Utility	BIIP	KAEC	Dammam 3rd Industrial City	Riyadh 3rd Industrial City	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ
Electricity (USD/kWh)	0.04- 0.08	0.06	0.06	0.06	0.08- 0.11	0.07- 0.11	0.07- 0.11	0.07- 0.11	0.13	0.08	0.11	0.04- 0.08
Water (USD/m3)	1.99	2.44	1.44	2.10	2.45- 3.14	2.45- 3.14	2.45- 3.14	2.45- 3.14	2.64- 3.46	2.24	2.20- 2.88	3.13

Source: Respective electricity and water authorities, respective manufacturing park jurisdictions, primary and secondary research, KPMG analysis

Electricity and Water Tariff Structure

Figure 10 below shows the electricity and water consumption tariff slab across select locations in the GCC.

Figure 10: Electricity and Water Tariff Structure

	Electricity Connection	(W) Tariff (USD/kWh)	Water (m3)	Tariff
Bahrain	0 – 5,000	0.04	Any quantity	2.0
	> 5,000	0.08		
Saudi Arabia	Any consumption	0.06	Varies according to the industrial zone	
Dubai	0 – 10,000	0.08	0 — 45.46 (0 – 10,000 Imperial Gallon)	2.45
	>10,000	0.12	45.47 — 90.92 (10,001 — 20,000 Imperial Gallon)	2.76
			> 90.92 (> 20,000 Imperial Gallon)	3.14
Abu Dhabi	Any consumption	0.08	Any consumption	2.24
Oman ⁽¹¹⁾	Any consumption	0.08	Any consumption	2.70

Source: Respective electricity and water authorities



⁽¹¹⁾ The electricity tariff has been calculated as a weighted average of seasonal tariffs for the first slab for Oman

2.4 Industrial Utilities

Gasoline and Diesel

Bahrain offers the most competitive cost for Gasoline 91 and Gasoline 95. The cost of diesel in Saudi Arabia is the lowest among the benchmarked countries. The cost of diesel in Bahrain is around 47 percent lower than in the UAE and Oman.

Figure 11: Gasoline and Diesel Prices⁽¹²⁾
Prices as of July 2021

Cost	Туре	Gasoline 91 (USD/Litre)	Gasoline 95 (USD/Litre)	Diesel (USD/Litre)
	Bahrain	0.37	0.53	0.43
***************************************	Saudi Arabia	0.58	0.62	0.14
	UAE	0.60	0.62	0.63
	Oman	0.56	0.59	0.61

Source: Secondary research, KPMG analysis

⁽¹²⁾ The gasoline and diesel prices are inclusive of 5 percent VAT for Saudi Arabia, the UAE and Oman. VAT is not applicable on gasoline and diesel prices for Bahrain



2.5 Office Rental

Office Rental at Manufacturing Parks

All manufacturing parks, except Dammam 3rd Industrial City and Riyadh 3rd Industrial City, offer standard office space for lease to businesses. The office space is available at specific office buildings located within the manufacturing parks.

Overall, the office space available within BIIP offers the most competitive rental rate followed by KAEC. Office rental in JAFZA on the other hand is the most expensive.

Figure 12: Office Rental⁽¹³⁾
Cost of Leasing Office Space at Benchmarked Manufacturing Parks (USD)

Cost Type	BIIP	KAEC(15)	Dammam 3rd Industrial City	Riyadh ^{3rd Industrial} City	JAFZA	NIP	Dubai South ⁽¹⁵⁾	DIP ⁽¹⁵⁾	SAIF Zone ⁽¹⁵⁾	KIZAD	RAK FTZ	SPFZ
Office Rental (USD/Sqm/Year)	112- 191	242	Facility not avail- able	Facility not avail- able	400- 571	400- 571	343	141- 173	449	490	226	455
Service Charge	0%- 10% of rent	61 per sqm/ year	N/A	N/A	Nil	Nil	86 per sqm/ year	Nil	902	1,088- 1,632	Nil	Nil
Municipal Tax	10% of rent	Nil	N/A	N/A	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Rent Deposit	Nil	15% of first year rent	N/A	N/A	10% of first year rent	10% of first year rent	10% of first year rent	5% of first year rent	952	1,360	5% of first year rent	Nil

Source: Respective manufacturing park jurisdictions, primary and secondary research, KPMG analysis

Office Rental at Select Locations

Figure 13 shows the approximate office rental rates across select cities.

Figure 13: Office Rental(14) Cost of Leasing Office Space at Select Locations (USD)

			00000	_0009	011100 0	pace at		oodtions	(00-)			
Location	Manama, Bahrain	Manama, Bahrain	Seef, Bahrain	AI Khobar, KSA	Riyadh, KSA	Jeddah, KSA	Dubai, UAE	Dubai, UAE	Dubai, UAE	Dubai, UAE	Dubai, UAE	Muscat, Oman
Cost Type	Bahrain Financial Harbor	World Trade Center	Seef	Al Khobar	Riyadh	Jeddah	Dubai, Science Park	Dubai, Internet City	Dubai, Silicon Oasis	JLT	DIFC	Muscat
Office Rental (USD/Sqm/ Year)	160- 255	191- 255	112- 191	173- 293	226- 449	200- 266	278- 348	299- 558	258- 354	185- 320	354- 966	187- 203
Service Charge	15% of annual rent	15% of annual rent	15% of annual rent	10% of annual rent	10% of annual rent	10% of annual rent	30 per sqm/ year	52-71 per sqm/ year	54-68 per sqm/ year	54 per sqm/ year	73-177 per sqm/ year	8-16 per sqm/ year
Municipal Tax	10% of rent	10% of rent	10% of rent	Nil	Nil	Nil	Nil	Nil	Nil	Nil	2.5% of rent	Nil
Rent Deposit	Negotia- ble	Negotia- ble	Negotia- ble	10% of rent	10% of rent	10% of rent	Nil	5-10% of rent	5-10% of rent	5-10% of rent	25% of rent	1 month rent
Agency Fee	Nego- tiable	Nego- tiable	Nego- tiable	5% of first year rent	5% of first year rent	5% of first year rent	Nil	5-7.5% of first year rent	5-7.5% of first year rent	5-7.5% of first year rent	7% of first year rent	Nego- tiable

Source: Primary and secondary research, KPMG analysis

Serviced Office Rental

The cost for serviced offices has been assessed considering the cost for renting an area suitable to accommodate three individuals. Rental rates for serviced offices vary significantly across the benchmarked cities. Bahrain is the most competitive serviced office market in the GCC costing on average around USD1,077 per month followed by Muscat where the average monthly rent for three individuals is around USD1,106. Serviced offices are most expensive in Jeddah averaging USD1,748 per month.

Figure 14: Serviced Office Rental(15)(16) Cost of Leasing Serviced Office at Select Locations (USD)

Cost Type	Manama, Bahrain	Dammam, Saudi Arabia ⁽¹⁷⁾	Riyadh, Saudi Arabia ⁽¹⁷⁾	Jeddah, Saudi Arabia ⁽¹⁷⁾	Dubai, UAE ⁽¹⁷⁾	Abu Dhabi, UAE ⁽¹⁷⁾	Muscat, Oman
Rent (USD/ Month)	957 – 1,197	1,266-1,597	991-2,313	1,294-2,202	643-2,365	463-2,750	737-1,475

Source: Regional serviced office leasing companies, KPMG analysis

Serviced offices are typically managed by professional serviced office management companies which lease office spaces to businesses or individuals. A serviced office is equipped with furniture, shared meeting rooms, shared receptionists and pantry, and provides access to internet, shared printer, scanner and photocopier. Charges for using meeting rooms, kitchen consumables, telephone and photocopier are often billed separately based on usage.

⁽¹⁶⁾ Serviced office rental is inclusive of 5 percentVAT for Saudi Arabia and UAE. VAT is not applicable on serviced office rental for Bahrain



⁽¹³⁾ For a standard office space available at manufacturing parks. Typical office size starting from 20 sqm

¹⁴⁾ Office rental and service charge are inclusive of 5 percent VAT wherever applicable. Some jurisdictions in Saudi Arabia and the UAE apply VAT on both office rental and service charge while some levy it on service charge alone. VAT is not applicable on office rental and service charge in Bahrain

⁽¹⁵⁾ Serviced office suitable to accommodate three individuals

2.6 Manpower Cost

Manpower Salary

For a comparison of the manpower costs, employees across different categories have been considered, ranging from senior management to blue collared staff. When comparing the average salary earned by employees working in the manufacturing sector, Bahrain exhibits the lowest manpower cost for staff across a number of designations.

Figure 15 below provides estimated gross annual salaries including basic salary, housing allowance, transport allowance and other allowances. The allowances account for 25 percent to 40 percent of the total salary.

Figure 15: Annual Manpower Cost Annual Manpower Salary Cost (USD '000)

Designation	Bahrain	Saudi Arabia	UAE	Oman
CEO/GM	105-136	160-207	144-187	103-134
Personal Assistant/Secretary	14-18	15-21	15-19	14-19
Plant Manager	69-91	102-133	94-123	66-85
Assistant Plant Manager ⁽¹⁷⁾	37-47	62-81	57-75	40-53
Supervisor	15-19	22-29	22-29	15-20
Design Engineer	19-26	29-37	27-29	22-28
Quality Engineer	22-29	32-42	33-43	23-30
Process Engineer	33-43	48-63	50-65	35-45
Mechanical Engineer	22-29	32-42	25-32	26-33
Maintenance Engineer	18-24	27-35	25-32	20-25
Test Engineer ⁽¹⁸⁾	19-24	30-39	25-32	18-23
Electrical Technician	14-18	19-24	15-19	14-19
Assembler / Fabricator ⁽¹⁹⁾	13-18	21-27	16-22	14-19
Welder	11-14	16-21	13-17	11-14
Procurement Specialist ⁽²⁰⁾	21-28	27-35	26-33	26-33
Quality Controller	14-18	21-27	16-22	14-20
Machine Operator	9-12	11-15	13-17	10-13
Maintenance Supervisor	16-20	24-30	26-33	19-25
CNC Operator	9-12	11-15	12-16	10-13
Lab Specialist	13-17	16-22	21-27	21-27
Finance Manager	54-70	79-103	76-98	72-95
Accountant	15-19	22-29	17-24	17-20
Blue Collar Labor (Unskilled Labor) 4-5	5-7	5-6	4-5

Source: Survey of leading manpower consulting firms, KPMG analysis



⁽¹⁷⁾ Benchmarked for Plant Operator

⁽¹⁸⁾ Benchmarked for Site Engineer

⁽¹⁹⁾ Benchmarked for Production Co-ordinator

⁽²⁰⁾ Benchmarked for Procurement Operator

Manpower Salary (continued)

Estimates of annual manpower cost reveal Bahrain as the most competitive destination followed by Oman. Manpower cost in the UAE is on average 33 percent higher than in Bahrain. Cost of manpower is estimated to be the highest in Saudi Arabia.

Figure 16 below provides an estimated range of the annual manpower cost.

Scenario: For a manufacturing company employing 45 staff consisting of 21 management and administrative staff and 24 semi-skilled workers.

Figure 16: Total Annual Manpower Cost for a Manufacturing Company (USD '000)

Estimated Annual Manpower Cost



Source: Survey of leading manpower consulting firms, KPMG analysis



Labor Accommodation

Figure 17 below provides estimate of annual cost of accommodation per labor across the benchmarked manufacturingz parks or in mainland city.

SPFZ offers the most competitive rates for labor accommodation, costing USD780 per labor per year, followed by KIZAD. DIP is the most expensive for labor accommodation, costing around USD2,700 to USD4,100 per labor per year.

For companies operating at the BIIP, labor accommodation is available at Bahrain Investment Wharf (BIW), located adjacent to BIIP. KAEC, JAFZA, NIP, Dubai South, DIP, SAIF Zone and RAK FTZ offer labor accommodation facilities within the manufacturing park. For manufacturing parks that do not offer labor accommodation, relevant city benchmark rates have been taken.

Labor Accommodation (USD)	BIIP	KAEC	Dammam 3rd Industrial City ⁽²²⁾	Riyadh ^{3rd Industrial} City ⁽²²⁾	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ
Is accommoda- tion offered?	No	Yes	No	No	Yes	Yes	Yes	Yes	Yes	No	Yes	No
Is it mandatory to use zone accommodation?	N/A	No	N/A	N/A	No	No	No	No	Yes	N/A	No	N/A
Cost of accommodation (USD/Labor/Year)	877- 1,037	2,379	1,400	1,400	1,469	1,469	980- 1,600	2,742- 4,113	1,034	850	1,225	780
Source: Respective man ²¹⁾ Includes cost of roor ²²⁾ Estimated labor acco	n rent and	l utilities or	nly and exclud	es other costs	s such as fo	od and lau					1	



2.7 Visa, Permits and Localization Requirements

Employment Visa

Visa-related cost is a significant factor in operating a business in the region. For businesses based at JAFZA, NIP, Dubai South, SAIF Zone, KIZAD and RAK FTZ all employment visa related requests have to be made through the dedicated 'One-Stop-Shop' service available in-house. The one-stop-shop acts as a single window for obtaining, among other services, all visa-related services through the respective government agencies. For businesses based at other manufacturing parks all visa-related procedures have to be carried out directly through the respective government agencies.

The cost of obtaining an employment visa is the highest in Saudi Arabia. In order to obtain an employment visa in Saudi Arabia an employer needs to pay an Expat Employment Levy in addition to the visa cost.

For the year 2021, employers in Saudi are required to pay a levy of USD2,234 per year (USD186 per month) for each foreign employee when the total count of foreign employees in the organization is equal to or less than the count of Saudi employees. The levy is USD2,554 per year (USD 213 per month) when the count of foreign employees is more than the Saudi employees. This amount is required to be paid at the time of the visa application for the duration of the validity of the employment visa.

Figure 18: Annual Visa Costs Cost of obtaining Employment Visa (USD)

				Obtailiii	3	,		(/				
Cost Type	BIIP	KAEC	Dammam ^{3rd Industrial} City ⁽²³⁾	Riyadh 3rd Industrial City ⁽²³⁾	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ
Residency permit/ Work permit (USD/Year) ⁽²³⁾	585	2,766- 3,086	2,766- 3,086	2,766- 3,086	273	273	227	114	305	279	326	450
Work permit renewal (USD/Year)	585	2,766- 3,086	2,766- 3,086	2,766- 3,086	273	273	227	114	305	279	326	450
National ID (USD/Year)	5	173	173	173	46	46	46	46	46	46	46	16
National ID renewal (USD/Year)	5	173	173	173	33	33	33	33	33	33	33	16
Health Check (USD)	53	133- 266	133- 266	133- 266	77- 106	77- 106	77- 106	77- 106	136	68	Included in Res- idency permit package	78
Medical Insurance (USD/Year) ⁽²⁴⁾	191	532- 1,596	532- 1,596	532- 1,596	272	272	272	136	136	271	163	884
Work permit validity – renewal term	1 to 2Years	1 Year	1 Year	1 Year	3 Years	3 Years	3 Years	3 Years	3 Years	3 Years	3 Years	2 Years
Estimated Annualized Visa, ID and Health Insurance cost (USD/Year/Staff)	782	1,237	1,237	1,237	592	592	545	432	487	583	549	1,347
Deposit for immigration (USD/Employee)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	1 month salary and one way air ticket fare	Nil	544	16

Source: Respective government agencies, manufacturing park jurisdictions, primary and secondary research, KPMG analysis

⁽²³⁾ Residence permit and work permit figures are annual and are calculated by dividing the total visa fee by the duration of visa in years. For Bahrain and Saudi Arabia the figures are inclusive of the expat levy. For Bahrain, this fee is applicable in case the business has six employees or more (24) Cost of annual medical insurance to access government hospitals and health centres. In Oman and Saudi Arabia, government hospitals cannot be accessed by expatriates. Hence, cost of private health insurance has been taken



Dependent Visa

The cost of obtaining visas for dependents (spouse and child) is the highest in Saudi Arabia. In order to obtain a dependent visa in Saudi Arabia one needs to pay an Expat Dependent Levy in addition to the visa cost.

For the year 2021, one has to pay a levy of USD1,280 per year for each dependent visa in Saudi Arabia. This amount is required to be paid at the time of the visa application for the duration of the validity of the dependent visa. This levy is in addition to the visa cost itself.

Figure 19: Annual Dependent Visa Costs Cost of obtaining Dependent Visa (USD)

Cost Type	BIIP	KAEC	Dammam 3rd Industrial City	Riyadh ^{3rd Industrial} City	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ
Dependent (spouse) visa cost	239	1,809	1,809	1,809	95	95	95	95	107	113	173	39
Dependents (child) visa cost	239	1,809	1,809	1,809	95	95	95	95	107	89	173	39
Dependents visa renewal cost	239	1,809	1,809	1,809	51	51	51	51	56	67- 81	62	39
Estimated Annualized Visa, ID and Health Insurance cost (USD/Year/Dependent)	436	2,514	2,514	2,514	318	318	318	318	289	323	382	939

Source: Respective government agencies, manufacturing park jurisdictions, primary and secondary research, KPMG analysis

Visit Visa

Cost of a visit visa for Bahrain is the lowest across the single and multiple entry categories. Cost of a visit visa for Saudi Arabia on the other hand is exponentially higher.

Figure 20: Cost of Entry Visa
Cost of obtaining Entry Visa (USD)

Visa Type	Bahrain	Saudi Arabia	UAE	Oman
Single Entry Visa	24	117	95	52
Multiple Entry Visa	77	117	177	130

For Bahrain, the single entry visit visa cost consists of an application fee (USD11) and visa fee (USD13). Note that the application fee is applicable for e-visa only.

Visa on Arrival and e-Visa

Saudi Arabia has started offering both single entry e-visa and visa on arrival to 49 nationalities (developed countries). Since the turn of 2019, Oman has ceased issue visa on arrival. For a complete list of nationalities offered visas on arrival and e-visas, refer to Appendix.



Source: Respective government agencies, primary and secondary research, KPMG analysis

Localization Requirement

Businesses based at BIIP are exempted from localization requirement for the first 5 years. Thereafter they are subjected to the localization requirement as prescribed by the Labor Market Regulatory Authority (LMRA). BIIP As per the LMRA requirement a manufacturing business employing more than 10 workers must employ 25 percent (requirement varies based on manufacturing activity) Bahrainis in its workforce. However, a business employing up to 9 workers does not require to employ Bahrainis in its workforce. KAEC. Businesses in Saudi Arabia are categorized based on their size (number of employees) Dammam 3rd and bands of Saudization level. Based on the band in which a business falls based on **Industrial City** its Saudization level, the business is subjected to corresponding penalties or offered and Riyadh 3rd certain incentives as applicable (refer Figure 24, 25 and 26 for details). **Industrial City** JAFZA, SAIF Zone, Businesses based in designated free zones in the UAE are exempted from localization **KIZAD, RAK FTZ** requirements. Manufacturing businesses based in mainland UAE are subjected to the following localization requirement: - A company with a minimum 100 employees, must appoint an Emirati as a Public NIP and DIP Relations officer A company employing 500 or more employees, in addition to the above, must employ a UAE national in the position of Occupational Health and Safety Officer — A company employing 1,000 or more employees, in addition to the above, must employ two UAE nationals in data entry positions Businesses based at SPFZ are subjected to the following: - 15 percent for years 1 to 10; **SPFZ** - 25 percent for years 11 to 15;

Source: Respective government agencies, manufacturing park jurisdictions, primary and secondary research, KPMG analysis

- 35 percent for years 16 to 20; and - 50 percent for year 21 and onwards



Localization Requirement (continued)

Over the last few years regional governments have brought in measures to boost the share of local population (nationals) in the private sector workforce. Businesses operating in the region are therefore subjected to localization requirements whereby nationals need to comprise a specified percent of the total workforce of the company.

Businesses in the private sector that meet the prescribed localization requirement may receive incentives while those that fail to meet the requirement face a number of penalties. However, businesses based at some manufacturing parks are exempted from localization requirements.

Figure 21: Localization Requirement

BIIP	KAEC	Dammam 3rd Industrial City	Riyadh ^{3rd Industrial} City	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ ⁽²⁵⁾
Nil for the first 5 years; thereafter as per local require- ment (0% to 25%)	Ref	er Figure 24	1 and 25	Nil	Yes (refer below)	Nil	Yes (refer below)	Nil	Nil	Nil	15% to 50%

Source: Respective government agencies, manufacturing park jurisdictions, primary and secondary research, KPMG analysis

Localization Requirement at NIP and DIP (as per Dubai mainland requirement)

- -A company with a minimum 100 employees, must appoint an Emirati as a Public Relations officer
- A company employing 500 or more employees, in addition to the above, must employ a UAE national in the position of Occupational Health and Safety Officer
- A company employing 1,000 or more employees, in addition to the above, must employ two UAE nationals in data entry positions

Figure 22: Incentives for meeting Localization Requirement

BIIP	KAEC 2nd Industrial 2nd Industrial IAE/A NIP		Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ			
Grant ⁽²⁶⁾		Refer Figure	e 26	Nil	Lower visa fee No deposit required for employment visa Ease in obtaining visas	Nil	Lower visa fee No deposit required for employment visa Ease in obtaining visas	Nil	Nil	Nil	Corporate tax exemp- tion for up to 25 years

Source: Respective government agencies, manufacturing park jurisdictions, primary and secondary research, KPMG analysis

Figure 23: Penalties for not meeting Localization Requirement

BIIP	KAEC	Dammam 3rd Industrial City	Riyadh ^{3rd Industrial} City	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ
Higher visa cost for additional foreign staff		Refer Appen	dix 2	Nil	Not eligible for additional work permits	Nil	Not eligible for additional work permits	Nil	Nil	Nil	Subject to corporate tax Not eligible for additional visas until Omanization criteria is met

Source: Respective government agencies, manufacturing park jurisdictions, primary and secondary research, KPMG analysis

⁽¹²⁶⁾ A grant is awarded by Labor Fund (Tamkeen) based on certain calculations which can be used to pay charges for select government services in Bahrain. The scheme is currently on hold as it is being reviewed



^{(25) 15} percent for first 10 years; 25 percent for following 5 years, 35 percent for following 5 years and 50 percent thereafter

Saudization Levels, Incentives and Penalties by Band for Manufacturing Sector

Figure 24: Saudization Requirement for Small and Medium-sized Enterprises (SMEs)(27)

Size	No. of Employees	Red Band	Low Green Band	Medium Green Band	High Green Band	Platinum Band
Small B	6 to 49	0% to 8%	9% to 14%	15% to 20%	21% to 26%	27% to 100%
Medium A	50 to 99	0% to 15%	16% to 20%	21% to 25%	26% to 30%	31% to 100%
Medium B	100 to 199	0% to 15%	16% to 20%	21% to 25%	26% to 30%	31% to 100%
Medium C	200 to 499	0% to 15%	16% to 20%	21% to 25%	26% to 30%	31% to 100%

Source: Secondary research, KPMG analysis

Figure 25: Saudization Requirement for Large Companies (29)

Size	No. of Employees	Red Band	Low Green Band	Medium Green Band	High Green Band	Platinum Band
Big	500 to 2,999	0% to 20%	21% to 25%	26% to 30%	31% to 36%	37% to 100%
Giant	3,000 and above	0% to 20%	21% to 25%	26% to 30%	31% to 36%	37% to 100%

Source: Secondary research, KPMG analysis

Figure 26: Incentives by Band in Saudi Arabia

Red Band	Low Green Band, Medium Green Band and High Green Band	Platinum Band
None	 Can renew existing work visas Can apply for new work visas every two months Entitled to one new visa for every two foreign workers leaving the country on a final exit visa Entitled to 'open profession visas,' Can hire foreign workers from Red and Yellow firms without the consent of their current employers Entitled to a six-month grace period for the submission of the Certificate of Zakat and Income Tax Entitled to a six-month grace period in the renewal of their expired professional license, commercial registration, and all Ministry of Labor and Social Development (MLSD) documents 	 Entitled to unrestricted approval of new visas Entitled to one new visa for every two foreign employees Able to renew existing visas for any employee within three months of their expiration Entitled to open profession visas Can hire foreign workers from Red and Yellow firms without the consent of their current employers Entitled to a six-month grace period for the submission of the Certificate of Zakat and Income Tax Entitled to a one year grace period in the renewal of their expired professional license, commercial registration, and all MLSD documents

Source: Secondary research, KPMG analysis

Please refer Appendix 2 for the detailed "Incentives and Penalties by Band in Saudi Arabia"

⁽²⁷⁾The percent of Saudization requirement varies based on the size of the organization as defined by the total number of employees



2.8 Taxes, Fees and Incentives

Taxes and Fees across Manufacturing Parks

Figure 27 below highlights some select taxes and fees applicable at the benchmarked manufacturing parks. Overall, BIIP offers the most attractive taxes and fees regime. If and when corporate tax is levied in Bahrain, BIIP guarantees corporate tax exemption for the first 10 years and duty exemption for imports and exports. Corporate tax for businesses based at SPFZ is nil for the first 25 years provided the prescribed Omanization level⁽²⁸⁾ is met. If however the Omanization level is not met, businesses are subjected to 15 percent corporate tax. Also, corporate tax shall be payable after 25 years of (conditional) exemption irrespective of the Omanization level of the business. In Bahrain, goods arriving at customs and delivered to a business based in BIIP shall incur VAT which can later be reclaimed from the tax authorities. Also across the GCC sale of goods between businesses based in VAT-exempted zones shall not be subject to VAT.

Some manufacturing parks levy entry pass fee which is required to be paid for each goods vehicle used by the business. Additionally JAFZA levies USD2 per truck per entry into the zone on vehicles destined for the business (example – receipt of raw material from a supplier).

Figure 27: Taxes and Fees across Manufacturing Parks
Select Taxes and Fees across Manufacturing Parks

Taxes and Fee Type	BIIP	KAEC	Dammam 3rd Industrial City	Riyadh ^{3rd Industrial} City	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ
Corporate Tax	Nil	No tax on companies owned by GCC nationals. 20% tax on profits under foreign shareholding	No tax on companies owned by GCC nationals. 20% tax on profits under foreign share- holding	No tax on companies owned by GCC nationals. 20% tax on profits under foreign shareholding	Nil	Nil	Nil	Nil	Nil	Nil	Nil	0% or 15% (subject to conditions)
VAT	5%	15%	15%	15%	Nil	5%	Nil	5%	Nil	Nil	Nil	Nil
Manufac- turing Park entry pass fee (USD/Vehi- cle/Year)	Nil	Nil	Nil	Nil	44	44	98	Nil	109 - 150	54	Nil	13
Raw material and plant ma- chinery duty exemption certificate fees (USD)	Nil	13.3	13.3	13.3	13.6	13.6	13.6	13.6	13.6	13.6	13.6	Nil
Deposit for moving goods between free zones/ cus- tom bonded areas	Nil	Equivalent to the duty applicable on the product	Equivalent to the duty applicable on the product	Equivalent to the duty applicable on the product	5% of the value of goods	Nil	5% of the value of goods	N/A	5% of the value of goods	5% of the value of goods	5% of the value of goods	5% of the value of goods
Customs duty on products sold within the GCC	0%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Customs duty on products sold outside the GCC	0%	0%	0%	0%	0%	0%	0%	5%	0%	0%	0%	0%
Is it man- datory for private sector employers to obtain health insurance for their staff to access private hospitals?	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes

Source: Respective government agencies, manufacturing park jurisdictions, primary and secondary research, KPMG analysis

⁽²⁸⁾ Prescribed Omanization level is: 15 percent for first 10 years, 25 percent for following five years, 35 percent for following five years and 50 percent for following five years

Note: As businesses based at DIP fall under the mainland UAE jurisdiction, manufacturers looking to export their products beyond the Greater Arab Free Trade Area (GAFTA) incur a 5 percent customs duty on the value of goods produced

Taxes across Benchmarked GCC Countries

Figure 28 below provides an overview of taxes levied on businesses operating in the mainland in Bahrain, Saudi Arabia, the UAE and Oman. Overall Bahrain and the UAE offer the most attractive tax regime with no corporate tax. Oman has a corporate tax rate of 15 percent for all businesses other than Omani establishments and limited liability companies (LLCs) with a registered capital not exceeding USD133,000, gross income not exceeding USD266,000 and average number of employees not exceeding 15 in a tax year; in which case a corporate tax of 3 percent is applicable. Oman has suspended withholding tax on dividends and interest for a period of three years starting May 2019.

In Saudi Arabia, Zakat is levied on companies that are wholly owned by Saudi or GCC nationals. Where a business is owned by both Saudi and non-Saudi nationals, Zakat is levied on the Saudi and GCC national's share and the non-Saudi share is subjected to income tax. Zakat is levied at a fixed rate of 2.5 percent on the higher of the adjusted taxable profits or the Zakat base.

Figure 28: Taxes across Benchmarked GCC Countries (Mainland) **Key Tax Rates**

Тах Туре	Bahrain	Saudi Arabia	UAE	Oman
Corporate Income Tax	Nil	No tax on companies owned by GCC nation- als. 20% tax on profits under foreign share- holding	Nil	15%
Municipal Tax	10% of commercial and residential rent for expatriates	5% Real Estate Transaction Tax	2.5% on annual rent for commercialProperties5% for residential properties	3% on property rents
Withholding Tax	Nil	5%/5%/15% on foreign shareholding	Nil	Nil
VAT	5%	15%	5%	5%
Other Taxes and Fees	Customs Duty: 5% Stamp Duty: 2%	Zakat is charged on companies owned by GCC nationals. 2.5% Zakat is charged on a company's Zakat base which is the net worth of the entity as calculat- ed for Zakat purposes	Knowledge Fee: 2.72 USD Innovation Fee: 2.72 USD per government transaction above 13.6 USD	Customs Duty: 5% Stamp Duty: 3%
Employer's Social Security Contribution for National staff	By employee: 7% By employer: 12%	By employee: 10% By employer: 12%	By employee: 5% By employer: 12.5%	By employee: 7% By employer: 11.5%
	Total: 19%		Total: 17.5%	Total: 18.5%
Employer's Social Security Contribution	By employee: 1% By employer: 3%	By employee: 0% By employer: 2%	Nil	Nil
for Expatriate staff	Total: 4%	Total: 2%		

Source: Respective government agencies, primary and secondary research, KPMG analysis

List of Incentives at Manufacturing Parks

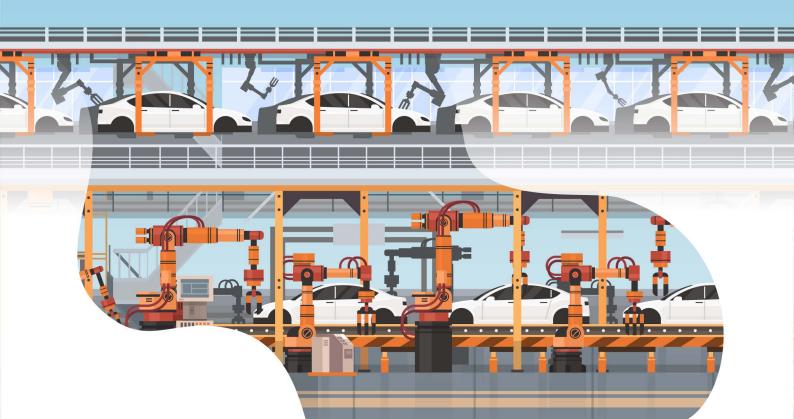
Figure 29 below provides an overview of the key incentives offered by the benchmarked manufacturing parks.

Figure 29: List of Key Incentives

List of Key Incentives

Incentive Type	BIIP ^(29t)	KAEC	Dammam 3rd Industrial City	Riyadh 3rd Industrial City	JAFZA	NIP ⁽³⁰⁾	Dubai South	DIP ⁽³⁰⁾	SAIF Zone	KIZAD	RAK FTZ	SPFZ ⁽³¹⁾
Exemption from Corporate Tax	~	×	×	×	~	~	~	~	~	~	~	~
100% Foreign Ownership	~	~	~	~	~	~	~	~	~	~	~	~
100% Repatriation of Capital/ Profits	~	~	~	~	~	~	~	~	~	~	~	✓
Duty Free Imports of Raw Materials and Equipment	~	×	~	~	~	×	~	×	~	~	~	~
Duty Free access to GCC Markets	~	×	×	×	×	×	×	×	×	×	×	×

Source: Respective government agencies, manufacturing park jurisdictions, primary and secondary research, KPMG analysis



⁽³⁰⁾ BIIP provides businesses a quaranteed ten year corporate tax exemption

⁽³¹⁾ For mainland UAE 100% foreign ownership is allowed for select manufacturing activities

⁽³²⁾ SPFZ offers corporate tax exemption for the first 25 years provided the prescribed Omanization level is met

2.9 Transport and Logistics

Road Transport

Road Freight: Figure 30 shows the approximate road freight charges for transporting 40 foot (40') container (full container load of dry items) from respective manufacturing jurisdictions to Dammam, Riyadh and Jeddah in Saudi Arabia. The road freight cost includes the estimated road transport, customs clearance, documentation and other related charges per 40 foot container. The cost of road freight by curtain-side trailer is approximately 5 percent to 20 percent higher.

The road freight cost from SPFZ to respective cities in Saudi Arabia is significantly higher, among other reasons, due to transit through UAE leading to additional customs related costs.

Figure 30: Road Freight Charges (34) Cost of Door-to-Door Road Freight (USD per 40' Container)

To - From	BIIP	KAEC	Dammam 3rd Industrial City	Riyadh 3rd Industrial City	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ
Dammam	594-	705-	144-	337-	1,133-	1,133-	1,133-	1,133-	1,059-	1,086-	1,175-	1,968-
	649	719	215	345	1,436	1,436	1,436	1,436	1,353	1,244	1,503	2,196
Riyadh	800-	518-	337-	202-	1,162-	1,162-	1,162-	1,162-	1,059-	1,133-	1,175-	2,022-
	951	547	345	215	1,1465	1,465	1,465	1,465	1,388	1,246	1,541	2,236
Jeddah	1,088-	230-	661-	518-	1,427-	1,427-	1,427-	1,427-	1,353-	1,426-	1,503-	2,370-
	1,251	259	719	521	1,729	1,729	1,729	1,729	1,656	1,559	1,839	2,678
(0)											Yo	

Source: Survey of regional/international road transport companies, KPMG analysis

Figure 31 shows the approximate road freight charges for transporting 40 foot container (full container load of dry items) in a curtain-side trailer from respective manufacturing jurisdictions to Dammam, Riyadh and Jeddah in Saudi Arabia.

Figure 30: Road Freight Charges (32) Cost of Door-to-Door Road Freight for Curtain-Side Trailer (USD per 40' Container)

To - From	BIIP	KAEC	Dammam 3rd Industrial City	Riyadh 3rd Industrial City	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ
Dammam	649-	719-	215-	345-	1,441-	1,441-	1,441-	1,441-	1,206-	1,206-	1,399-	2,250-
	677	834	230	403	1,566	1,566	1,566	1,566	1,480	1,395	1,717	2,608
Riyadh	937-	533-	345-	215-	1,471-	1,471-	1,471-	1,471-	1,206-	1,391-	1,399-	2,370-
	979	547	403	230	1,594	1,594	1,594	1,594	1,539	1,583	1,785	2,658
Jeddah	1,251-	230-	661-	518-	1,732-	1,732-	1,732-	1,732-	1,501-	1,677-	1,741-	2,691-
	1,279	316	834	576	1,848	1,848	1,848	1,848	1,859	1,807	2,157	2,691
(0)(Yo	

Source: Survey of regional/international road transport companies, KPMG analysis



⁽³²⁾ The door-to-door charges include road transport charges, customs clearance cost, border charges, transit clearance and other related cost

Road Transport (continued)

Customs Fees: While the customs fees vary across the region at an aggregate level, Bahrain offers the most competitive rates, with the UAE and Oman marginally behind. Saudi Arabia has the highest overall customs-related fees.

Figure 32: Customs Fees
Customs Declaration Charges (USD Per Container)

Types of Declaration	Bahrain	Saudi Arabia	UAE	Oman
Import Declaration	85	135	100	110
Export Declaration	85	135	100	110
Re-export Declaration	85	120	110	110
Temporary Import and Export Declaration	85	135	100	110
Certificate of Origin	N/A	58833 145	175	165
Transit Declaration	80	135	125	125

Source: Survey of regional/international road transport companies, KPMG analysis



Sea Transport (continued)

Seaport Container Storage Charges: Container storage charge is the cost associated with storing containers at container terminals in respective seaports. The tariff structure for container storage at the ports includes a 'free time allowance' during which no charge is levied. Following the expiry of the free time allowance, storage charges are levied on a per container per day basis, with a progressive increase in tariff as per the applicable slab. Typically, importers limit storage at ports to the free time period to avoid the tariff.

The Port Khalid in Sharjah offers the highest free time of 20 days for storage of import containers at the port, with Khalifa Port in Abu Dhabi being the next most attractive, offering 14 days of free time. Sagr Port in Ras Al Khaimah, King Abdullah Port in Jeddah and King Abdulaziz Port in Dammam offer the least free time of only five days.

Sagr Port in Ras Al Khaimah offers the most competitive port storage charges followed by Sharjah's Port Khalid. Port storage charges are the highest for ports in Saudi Arabia where the charges are levied per ton and have been assumed for 20-foot and 40-foot containers weighing 15 tons.

Figure 33 below provides an overview of the storage charges for container imports applicable to the relevant sea ports.

Figure 33: Port Storage Charges Port Storage Charges for Container Imports (USD)

Location	Bahrain	Jeddah, Saudi Arabia	Dammam, Saudi Arabia	Dubai, UAE	Sharjah, UAE	Ras Al Khaimah, UAE	Abu Dhabi, UAE	Sohar, Oman	
Seaport	Khalifa bin Salman Port	King Abdullah Port	King Abdulaziz Port	Jebel Ali Port	Port Khalid	Sagr Port	Khalifa Port	Sohar Port	
Free Time	9 days	5 days	5 days	10 days	20 days	5 days	14 days	7 days	
	4.4 (Day 10 to 21)	119.7 (Day 6 to 10)	93.1 (Day 6 to 10)	22.3		2.0 (Day 6 to 10)	21.8 (Day 11 to 15)	3.9 (Day 1 to 7)	
20-foot	5.8 (Day 22 to 31)	105. 4	105. 4 (Day 11 to 15)	(Day 11 to 15)	8.2	3.1 (Day 11 to 20)		5.2 (Day 8 to 14)	
Container (USD/Container/Day)	8.8 (Day 32 to 41)	(Day 11 to 15)		41.6	(Day 21 onwards)	4.1 (Day 21 to 30)	40.8	7.8 (Day 15 to 21)	
	14.6 (Day 42 onwards)	133 (Day 16 onwards)	133 (Day 16 onwards)	(Day 16 onwards)		8.2 (Day 31 to 45)	(Day 16 onwards)	10.4	
						12.2 (Day 46 to 60)		(Day 22 onwards)	
Free Time	9 days	5 days	5 days	10 days	20 days	5 days	14 days	7 days	
	8.8 (Day 10 to 21)	119.7 (Day 6 to 10)	119.7 (Day 6 to 10)			2.0 (Day 6 to 10)	43.5 (Day 11 to 15)	7.8 (Day 1 to 7)	
	11.7 (Day 22 to 31)	133	133	44.6 (Day 11 to 15)		3.1 (Day 11 to 20)		10.4 (Day 8 to 14)	
40-foot Container (USD/Contain-	17.5 (Day 32 to 41)	(Day 11 to 15)	(Day 11 to 15)		8.2 (Day 21 onwards)	4.1 (Day 21 to 30)	81.6	15.6 (Day 15 to 21)	
er/Day)	29.2	159.6	159.6	83.2		8.2 (Day 31 to 45)	(Day 16 onwards)	20.8	
	(Day 42 onwards)	(Day 16 onwards)	(Day 16 onwards)	(Day 16 onwards)		12.2 (Day 46 to 60)		(Day 22 onwards)	

Source: Respective port authorities, primary and secondary research, KPMG analysis



Sea Transport (continued)

Seaport Container Storage Charges: The Port Khalid in Sharjah offers the highest free time of 20 days for storage of export containers at the port, with Khalifa bin Salman Port in Bahrain being the next most attractive, offering 11 days of free time. Saqr Port in Ras Al Khaimah offers the least free time of only five days.

The Khalifa Port in Abu Dhabi offers the most competitive port storage charges followed by Oman's Sohar Port. Port storage charges are the highest for ports in Saudi Arabia where the charges are levied per ton and have been assumed for 20-foot and 40-foot containers weighing 15 tons.

Figure 34 below provides an overview of the storage charges for container exports applicable to the relevant sea ports.

Figure 34: Port Storage Charges
Port Storage Charges for Container Exports (USD)

Location	Bahrain	Jeddah, Saudi Arabia	Dammam, Saudi Arabia	Dubai, UAE	Sharjah, UAE	Ras Al Khaimah, UAE	Abu Dhabi, UAE	Sohar, Oman
Seaport	Khalifa bin Salman Port	King Abdullah Port	King Ab- dulaziz Port	Jebel Ali Port	Port Khalid	Sagr Port	Khalifa Port	Sohar Port
Free Time	11 days	10 days	10 days	10 days	20 days	5 days	10 days	7 days
20-foot Container (USD/Contain- er/Day)	4.4 (Day 12 to 21)	66.5 (Day 11 to 14)	66.5 (Day 11 to 14)	8.4		2.0 (Day 6 to 10)	8.2 (Day 11 to 15)	3.9 (Day 1 to 7)
	5.8 (Day 22 to 31)	106. 4 (Day 15 to 20)	106.4 (Day 15 to 20)	(Day 11 to 30)	8.2 (Day 21 onwards)	3.1 (Day 11 to 20)	10.9 (Day 31 to 60)	5.2 (Day 8 to 14)
	8.8 (Day 32 to 41)			11.2 (Day 31 to 60)		4.1 (Day 21 to 30)	21.8 (Day 16 onwards)	7.8 (Day 15 to 21)
	14.6 (Day 42 onwards)	133 (Day 21 onwards)	133 (Day 21 onwards)			8.2 (Day 31 to 45)		10.4 (Day 22 onwards)
				22.3 (Day 61 onwards)		12.2 (Day 46 to 60)		
Free Time	11 days	10 days	10 days	10 days	20 days	5 days	10 days	7 days
40-foot Container (USD/Contain- er/Day)	8.8 (Day 12 to 21)	93.1 (Day 11 to 14)	93.1 (Day 11 to 14)	16.9 (Day 11 to 30)	8.2 (Day 21 onwards)	2.0 (Day 6 to 10)	16.3 (Day 11 to 30)	7.8 (Day 1 to 7)
	11.7 (Day 22 to 31)	133 (Day 15 to 20)	133 (Day 15 to 20)	22.3 (Day 31 to 60)		3.1 (Day 11 to 20)	21.8 (Day 31 to 60)	10.4 (Day 8 to 14)
	17.5 (Day 32 to 41)					4.1 (Day 21 to 30)	43.5 (Day 61 onwards)	15.6 (Day 15 to 21)
	29.2 (Day 42 onwards)	159.6 (Day 21 onwards)	159.6 (Day 21 onwards)	44.6 (Day 61 onwards)		8.2 (Day 31 to 45)		20.8 (Day 22 onwards)
						12.2 (Day 46 to 60)		

Source: Respective port authorities, primary and secondary research, KPMG analysis

Sea Transport (continued)

Demurrage and Detention Charges: Demurrage and detention charges are levied by the shipping company when customers exceed the standard free time allowance. Demurrage charges are applicable when the customer holds the container inside the seaport terminal for longer than the agreed free time allowance whereas detention charges are applicable when the container is held outside the seaport terminal beyond the free time allowance.

Figure 35 below provides the estimated demurrage and detention charges applicable per container per day across the relevant sea ports.

Figure 35: Demurrage and Detention Charges Demurrage and Detention Charges for Container Imports (USD)

Location	Bahrain	Jeddah, Saudi Arabia	Dammam, Saudi Arabia	Dubai, UAE	Sharjah, UAE	Ras Al Khaimah, UAE	Abu Dhabi, UAE	Sohar, Oman
Seaport	Khalifa bin Salman Port	King Abdullah Port	King Abdulaziz Port	Jebel Ali Port	Port Khalid	Saqr Port	Khalifa Port	Sohar Port
Free Time	5 days	10 days	10 days	5 days	5 days	5 days	5 days	5 days
20-foot Container (USD/Container/Day)	11 (Day 6 to 14)	8 (Day 11 to 15)	8 (Day 11 to 15)	22 (Day 6 to 10)	22 (Day 6 to 10)	22 (Day 6 to 10)	23 (Day 6 to 9)	21 (Day 6 to 9)
		16 (Day 16 to 30)	16 (Day 16 to 30)					
	19 (Day 15 to 30)	27 (Day 31 to 60)	27 (Day 31 to 60)	44 (Day 11 to 15)	44 (Day 11 to 15)	44 (Day 11 to 15)	46 (Day 10 to 15)	44 (Day 10 to 15)
	29 (Day 31 onwards)	53 (Day 61 onwards)	53 (Day 61 onwards)	91 (Day 16 onwards)	91 (Day 16 onwards)	91 (Day 16 onwards)	95 (Day 16 onwards)	78 (Day 16 onwards)
Free Time	5 days	10 days	10 days	5 days	5 days	5 days	5 days	5 days
40-foot Container (USD/Contain- er/Day)	21 (Day 6 to 14)	16 (Day 11 to 15)	16 (Day 11 to 15)	44 (Day 6 to 10)	44 (Day 6 to 10)	44 (Day 6 to 10)	48 (Day 44 to 42)	44 (Day 44 to 42)
		32 (Day 16 to 30)	32 (Day 16 to 30)					
	37 (Day 15 to 30)	53 (Day 31 to 60)	53 (Day 31 to 60)	87 (Day 11 to 15)	87 (Day 11 to 15)	87 (Day 11 to 15)	95 (Day 10 to 15)	88 (Day 10 to 15)
	48 (Day 31 onwards)	80 (Day 61 onwards)	80 (Day 61 onwards)	185 (Day 16 onwards)	185 (Day 16 onwards)	185 (Day 16 onwards)	189 (Day 16 onwards)	156 (Day 16 onwards)

Source: Survey of regional/international sea freight companies, KPMG analysis

Seaport Security Screening/ X-ray charges and Dangerous Goods Handling charges: Figure 36 below provides the security screening and dangerous goods handling charges as incurred across respective seaports.

Figure 36: Seaport Security Screening/ X-ray Charges and Dangerous Goods Handling charges

Select Seaports	Security Screening/ X-ray Charges (USD/40' Container)	Dangerous Goods Handling Charges (USD/40' Container)
Khalifa bin Salman Port, Bahrain	(c) 27	174
King Abdullah Port, Jeddah	(c) 27	Nil
King Abdulaziz Port, Dammam	(6) 27	Nil
Jebel Ali Port, Dubai	10	472
Port Khalid, Sharjah	10	3 472
Khalifa Port, Abu Dhabi	10	370
Sohar Port, Sohar	26	286

 $Source: Survey\ of\ regional/international\ sea\ freight\ companies,\ KPMG\ analysis$

Seaport Container Deposit Charges: Figure 37 below provides the container deposit charges as incurred across respective seaports.

Figure 37: Container Deposit Charges

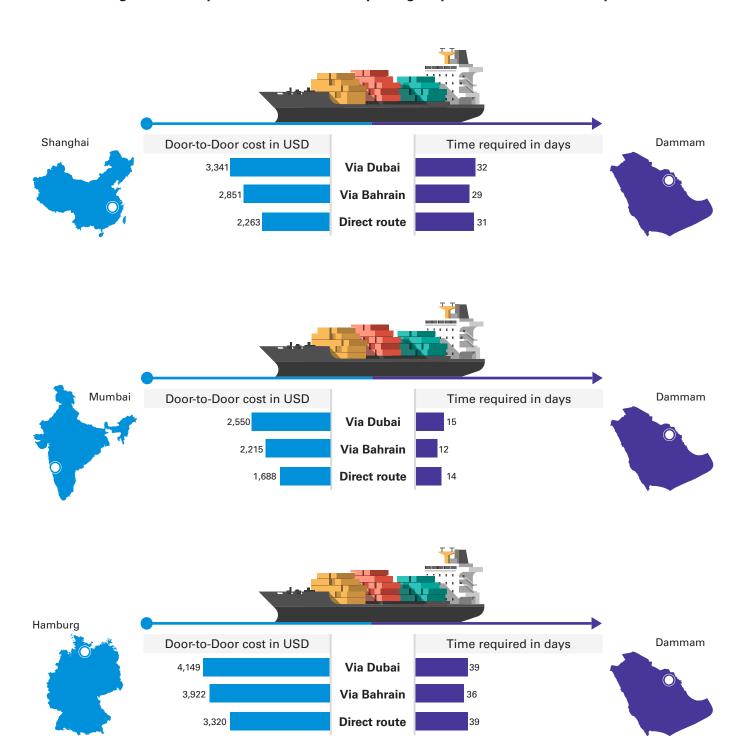
Container Deposit Charges (USD)

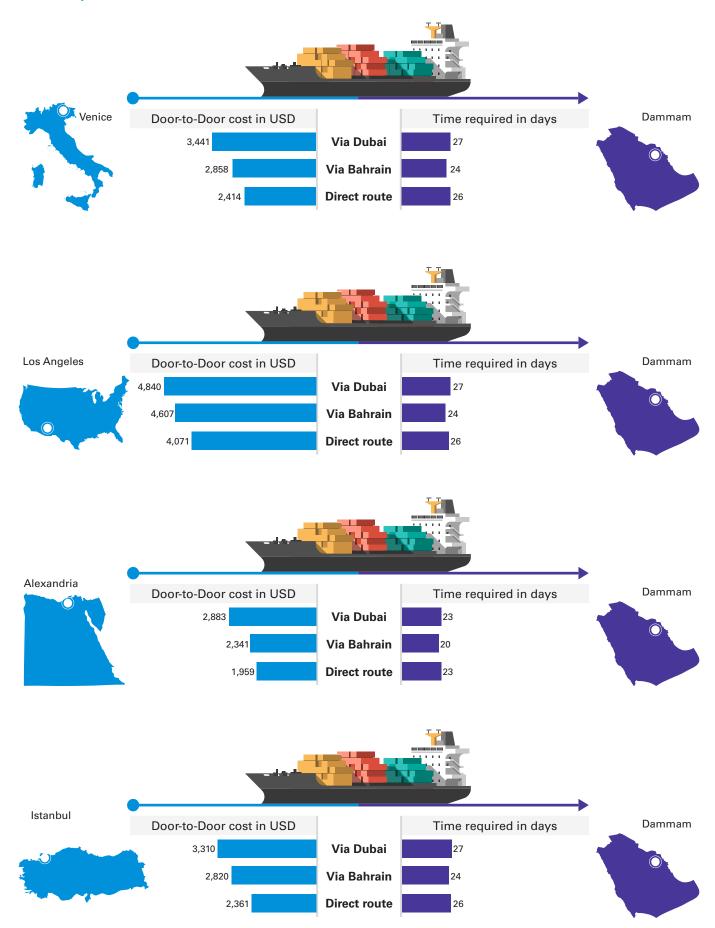
Location	Bahrain	Jeddah, Saudi Arabia	Dammam, Saudi Arabia	Dubai, UAE	Sharjah, UAE	Abu Dhabi, UAE	Sohar, Oman
Cost Type	Khalifa bin Salman Port	King Abdullah Port	King Abdulaziz Port	Jebel Ali Port	Port Khalid	Khalifa Port	Sohar Port
Container Deposit Charges (USD/Container)	Nil	798	798	Nil	Nil	Nil	520-1,040

Source: Survey of regional/international sea freight companies, KPMG analysis

Importing shipments by sea into Dammam via Bahrain route is around 5-20 percent cheaper than via Dubai. While it is cheaper to import directly into Dammam, it takes on an average 2-3 additional days to get the goods delivered.

Figure 38: Comparative Overview of Importing Shipments into Dammam by Sea



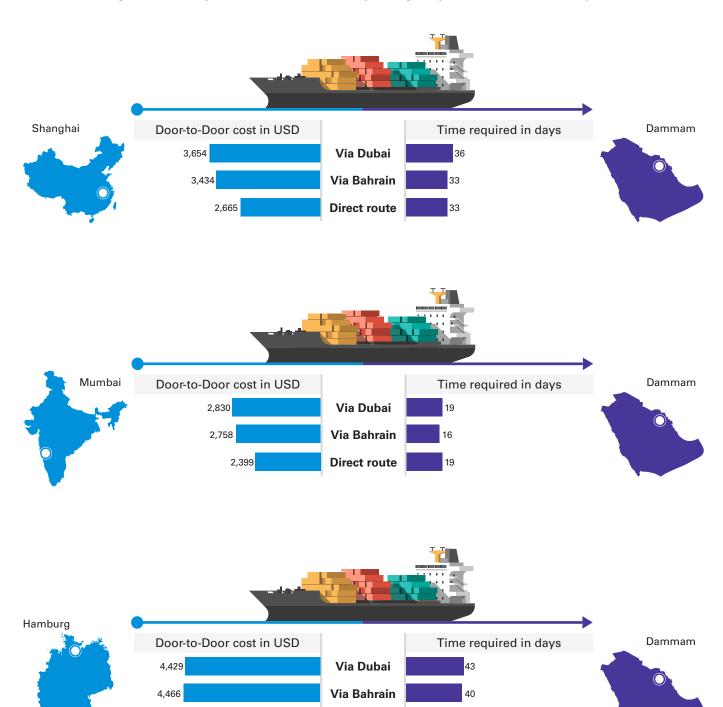


Source: Survey of regional/international road and sea freight companies, KPMG analysis



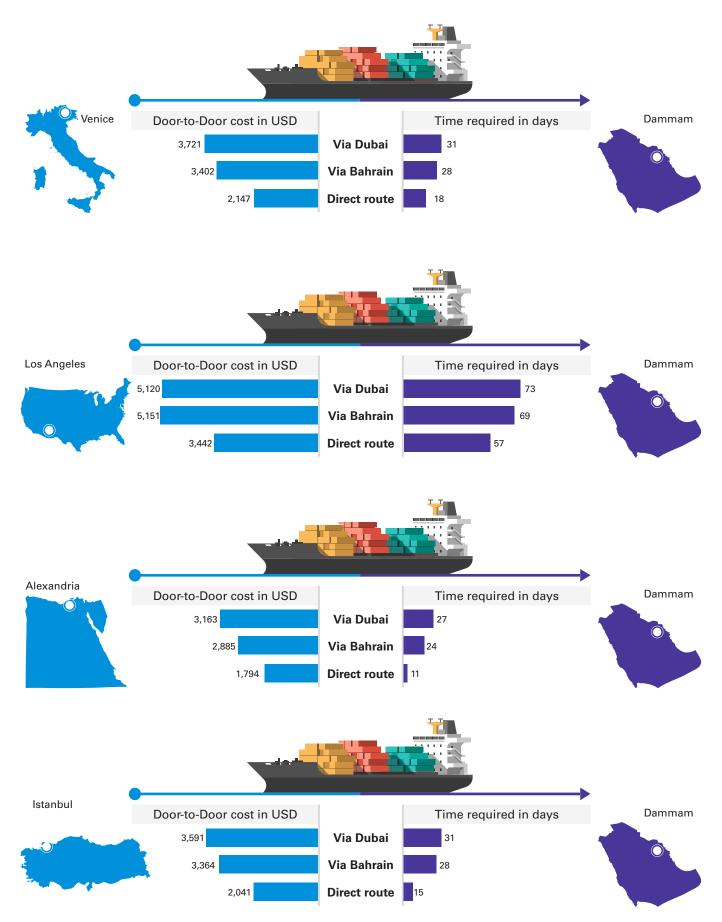
Importing shipments by sea into Jeddah via Bahrain route is around 3-9 percent cheaper than via Dubai and takes on an average 3-4 fewer days to get the goods delivered. However, it is more competitive to get the goods delivered directly into Jeddah.

Figure 39: Comparative Overview of Importing Shipments into Jeddah by Sea



Direct route

3,108

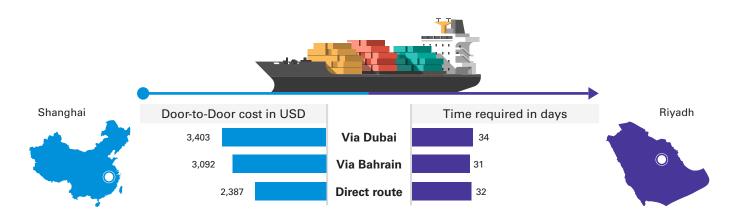


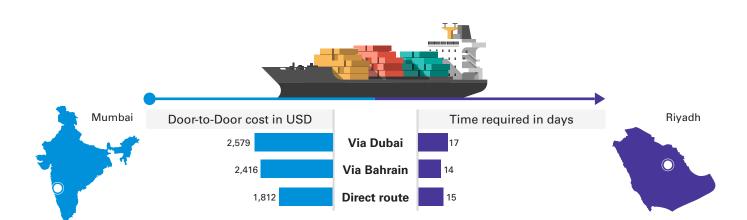
 $Source: Survey\ of\ regional/international\ road\ and\ sea\ freight\ companies,\ KPMG\ analysis$

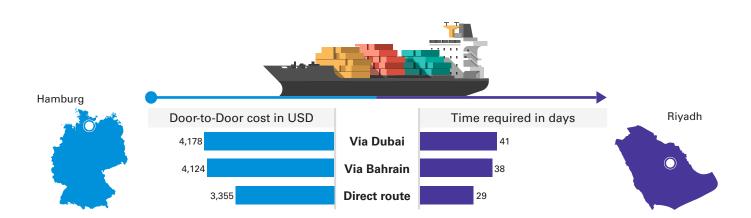


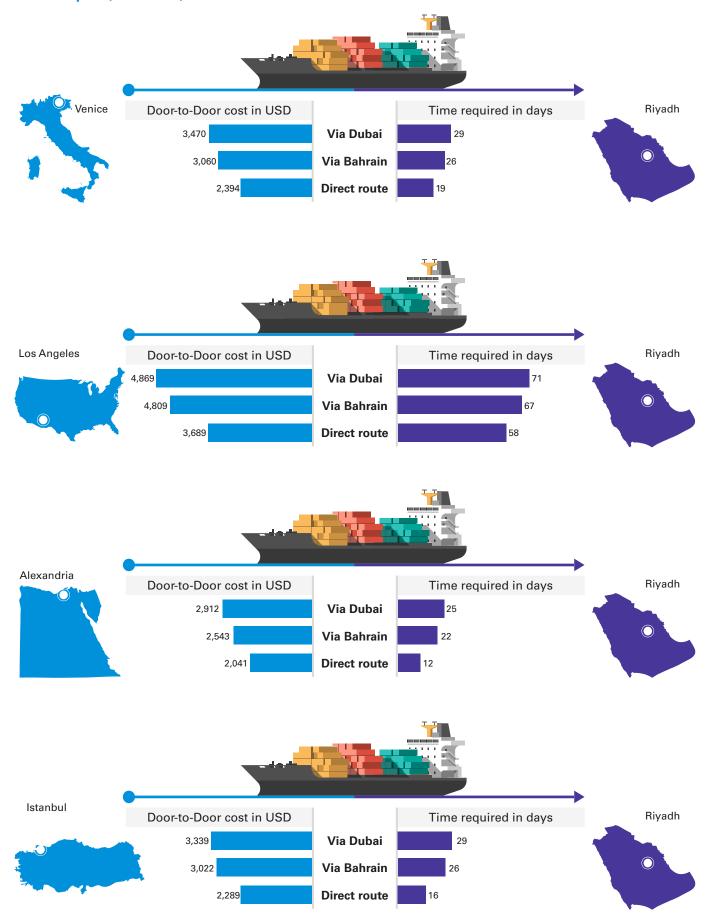
Importing shipments by sea into Riyadh via Bahrain route is around 1-13 percent cheaper than via Dubai and takes on an average 3-4 fewer days to get the goods delivered.

Figure 40: Comparative Overview of Importing Shipments into Riyadh by Sea









 $Source: Survey\ of\ regional/international\ road\ and\ sea\ freight\ companies,\ KPMG\ analysis$



2.10 Overall Cost of Doing Business

Cost of Setting up a Manufacturing Business

Figure 46 below outlines the estimated overall cost of setting-up a manufacturing business across the benchmarked manufacturing parks. To estimate the cost of setup an illustrative example with the following assumptions has been taken:

-Plot of Land: 5,000 sqm

- Built-up Area: 3,000 sqm (taken at 60 percent of the land size)

-Number of Employees in the Setup Phase: 10

Based on the parameters taken to arrive at the estimated business setup cost, BIIP emerges as the most competitive destination. Compared to BIIP, the setup cost at other benchmarked manufacturing parks is around 3 percent to 10 percent higher.

Figure 46: Cost of Setting up a Manufacturing Business (33) Estimated Cost of Setting-up a Manufacturing Business at Benchmarked Manufacturing Parks (USD)

Percentage		▲ 8%	▲ 8%	▲ 8%	▲ 10%	▲ 10%	▲ 9%	▲ 9%	▲ 9%	▲ 9%	▲ 8%	▲ 3%
higher/lower than BIIP		\$		(\$	\$		\$	\$			(\$
Cost Type (USD)	BIIP	KAEC	Dam- mam 3rd Industrial City	Riyadh ^{3rd Industrial} City	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ
Company Formation	399	7,980	851	851	2,720- 3,672	2,999	3,577	4,983- 4,874	4,760	2,856	6,624	5,033
Land Rental ⁽³⁴⁾	13,295	32,242- 37,595	20,549- 69,493	23,603- 69,493	54,400- 136,000	54,400- 136,000	53,550- 60,690	54,264	49,970- 97,570	46,444	20,400- 34,000	45,000
Construction ⁽³⁵⁾	3,172,792- 4,037,792	3,201,682- 4,076,788	3,204,788- 4,079,788	3,204,788- 4,079,788	3,400,000- 4,100,000	3,400,000- 4,100,000	3,400,857- 4,100,857	3,402,767- 4,102,767	3,402,040- 4,102,040	3,400,000- 4,100,000	3,404,896- 4,104,896	3,201,301- 4,077,601
Manpower ⁽³⁶⁾	368,000- 477,000	541,000- 704,000	541,000- 704,000	541,000- 704,000	494,000- 642,000	392,000- 507,000						
Visa and Permits ⁽³⁶⁾	7,764	32,984- 46,816	32,984- 46,816	32,984- 46,8186	5,451	5,451	9,520	3,860	4,406	5,498	4,896	13,343
Serviced Office Rental	34,452- 43,092	46,584- 79,272	45,576- 57,492	35,676- 83,268	23,134- 85,132	23,134- 85,132	23,134- 85,132	23,134- 85,132	23,134- 85,132	16,668- 99,000	23,134- 85,132	26,532- 53,100
Estimated Setup Cost (Minimum)	3,596,702	3,862,472	3,845,748	3,838,907	3,979,704	3,979,983	3,984,637	3,983,008	3,978,310	3,965,466	3,951,950	3,683,209
Estimated Setup Cost (Maximum)	4,579,342	4,952,345	4,958,440	4,984,216	4,972,255	4,971,581	4,901,775	4,892,896	4,935,909	4,895,798	4,875,548	4,701,077

Source: KPMG analysis

⁽³⁶⁾ Manpower and visa related costs have been calculated for 10 management level staff for a period of one year



⁽³³⁾ The period of setup has been assumed to be one year

 $^{^{\}mbox{\scriptsize (34)}}$ Land rental cost is inclusive of service charges and VAT where applicable

⁽³⁵⁾ Construction cost has been assumed for a light duty factory with a built-up area of 3,000 sqm. Includes cost of obtaining the construction permit and the estimated cost of constructing a light duty factory

Annual Cost of Operating a Manufacturing Business

Figure 47 below outlines the estimated overall annual cost of operating a manufacturing business across the benchmarked manufacturing parks. To estimate the annual cost an illustrative example with the following assumptions has been taken:

- -Plot of Land: 5,000 sqm
- Built-up Area: 3,000 sqm (taken at 60 percent of the land size)
- Number of Employees in the Operating Phase: 45
- Annual cost of dependents visa, national ID and health insurance for a spouse and two children for 10 management level staff
- Corporate tax on 49 percent foreign shareholding for a manufacturing company with a net profit of USD 275,000
- —Transport and Logistics cost: by sea, import of ten 40' FCL (full container load) per month; and by road, movement of seven 40' FCL per month. The estimated logistics costs were arrived at by incorporating sea, air and road freight cost, customs clearance charges and terminal handling charges as applicable. Transport and Logistics cost assume a scenario wherein products manufactured at respective manufacturing parks are exported to Riyadh while products manufactured in Saudi Arabia are exported to Dubai.

Based on the parameters taken to arrive at the estimated annual operating cost, BIIP emerges as the most competitive destination followed by SPFZ which is around 20 percent higher than BIIP. Compared to BIIP, the annual operating cost at other benchmarked manufacturing parks across Saudi Arabia and the UAE is around 30 percent to 60 percent higher.

Figure 47: Annual Cost of Operating a Manufacturing Business

		▲ 56%	▲54 %	▲ 54%	▲ 44%	▲ 44%	▲42 %	▲45 %	▲42 %	▲31%	▲37%	▲ 20%
Percentage higher/low- er than BIIP												
Cost Type (USD)	BIIP	KAEC	Dam- mam 3rd Industrial City	Riyadh 3rd Industrial City	JAFZA	NIP	Dubai South	DIP	SAIF Zone	KIZAD	RAK FTZ	SPFZ
License Renewal	399	1,330	16,492	16,492	1,360- 2,312	1,496	3,577	3,808	2,040	1,428	4,352	1,001
Land Rental ⁽³⁷⁾	13,295	32,242- 37,595	4,589- 53,533	7,648- 53,533	54,400- 136,000	54,400- 136,000	58,310- 60,690	59,024- 54,264	49,970- 97,570	46,444	20,400- 34,000	45,000
Utilities(38)	306,801	208,335	207,267	206,267	475,786	475,786	475,786	475,786	516,178	354,418	458,810	336,239
Transport and Logistics	108,624	309,324	284,664	287,088	186,324	186,156	186,156	186,156	151,860	168,936	166,260	220,956
Manpower ⁽³⁹⁾	815,000- 1,063,000	1,169,000- 1,530,000	1,169,000- 1,530,000	1,169,000- 1,530,000	1,092,000- 1,406,000	878,000- 1,144,00						
Visa and Permits ⁽³⁹⁾	48,022	223,839- 318,003	223,839- 318,003	223,839- 318,003	36,932	36,932	34,839	29,772	28,503	37,285	34,574	88,213
Labor Accommoda- tion ⁽⁴⁰⁾	21,059- 24,888	53,664	33,600	33,600	35,251	35,351	24,676- 40,304	65,802- 98,703	24,806	20,380	29,376	18,727
Other Fees(41)	-	-	-	-	218	218	490	-	558	272	-	65
Corporate Tax	-	26,950	26,950	26,950	-	-	-	-	-	-	-	-
Estimated Annual Operating Cost (Minimum)	1,313,199	2,024,684	1,966,401	1,971,344	1,882,271	1,882,239	1,875,834	1,912,348	1,865,916	1,721,164	1,801,772	1,588,202
Estimated Setup Cost (Maximum)	1,565,028	2,485,201	2,470,509	2,472,393	2,278,823	2,277,839	2,207,842	2,254,489	2,227,516	2,035,164	2,129,372	1,854,202

Source: KPMG analysis

⁽³⁷⁾ Land rental cost is inclusive of service charges and VAT where applicable

⁽³⁸⁾ Reflects the annual utilities cost based on a 3,000 sqm built-up area consuming 255,810 kWh of electricity per month (assuming consumption of 85.27 kWh per sqm per month) and 70m3 of water per month. Also, assuming three vehicles each consuming 20 litres of gasoline 91 per day, three vehicles each consuming 20 litres gasoline 95 per day and five commercial vehicles (trucks) each consuming 100 litres of diesel per day for 22 working days in a month

⁽³⁹⁾ Manpower and visa related costs have been calculated for a total of 45 staff and dependents visa related costs for management level staff

⁽⁴⁰⁾ Labor accommodation cost has been calculated for 24 blue-collar staff

⁽⁴¹⁾Other Fees include the cost of obtaining annual entry pass to manufacturing parks for five commercial vehicles (trucks)



III. Appendix 1

Nationalities offered e-Visa and Visa on Arrival to Bahrain

Nationalitie	es offered Visa	on Arrival (69)
Andorra	Iceland	Spain
Argentina	India (new) *conditions apply	Suriname
Australia	Ireland	Sweden
Austria	Italy	Switzerland
Belgium	Japan	Thailand
Bolivia	Kazakhstan	UK
Brazil	Latvia	Ukraine
Brunei	Lichtenstein	Uruguay
Bulgaria (new)	Lithuania	US
Canada	Luxemburg	Vatican City
Chile	Macau	Venezuela
China	Malaysia	
Columbia	Malta	
Croatia	Mexico	
Cyprus	Monaco	
Czech Republic	Netherands	
Denmark	New Zealand	
Ecuador	Norway	
Estonia	Paraguay	
Falkland Islands	Peru	
Finland	Poland	
France	Portugal	
French Guyana	Romania	
Georgia	Russia	
Germany	San Marino	
Greece	Singapore	
Guyana	Slovakia	
Hong Kong	Slovenia	
Hungary	South Korea	

Afghanistan (new) Burkina Faso (new) Ireland (new) Isle of Man Guinea (new) Isle of Wright Andorra Cambodia (new) Isle of Wright Islands (new) Isle of Wright Islands (new) Isle of Wright Islands Israel (new) Isle of Wright Islands Israel (new) Isla of Wright Islands Israel (new) Isla of Wright Islands Isla						
Albania (new) Burundi (new) Equatorial Guinea (new) Isle of Man Guinea (new) Isle of Man Guinea (new) Isle of Man Algeria (new) Cabo Verde (new) Eritrea (new) Isle of Wright Endougle (new) Isle of Wright Andorra Cambodia (new) Estonia Israel (new) Italy Islands Islands Islands Jamaica Islands Jamaica Islands Anguilla (new) Caribbean Netherlands Fiji (new) Japan Japan Petherlands Islands Islands Islands Jordan Islands Antigua and Islands France Kazakhstan Perench Guyana Kenya Central African Republic (new) French Guyana Kenya Chile Gabon Kiribati (new) Australia China Gambia (new) Kyrgyztan (new) Azerbaijan Comoros (new) Germany Latvia Columbia Georgia Laos (new) Azerbaijan Comoros (new) Germany Latvia Congo (new) Germany Latvia Congo (new) Germany Latvia Georgia Lebanon (new) (new) Congo (new) Greace Lesotho (new) Barbados Croatia Grenada Liberia (new) Elarus (new) Cuprus Guinea (new) Lichtenstein Belize (new) Cyprus Guinea (new) Lichtenstein Belize (new) Cyprus Guinea (new) Lichtenstein Belize (new) Congo (new) Haiti Macau Elezotho (new) Democratic Republic of the Congo (new) Dijibouti (new) Hungary Malaysia Brazil Dominica Iceland Maldives (new) Eragliands Republic India Mali (new) Brunei Ecuador Indonesia Malta Hungaria Eraynt Iraq (new) Marshall	Nationalities offered e-Visa (209)					
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Anguilla (new) Caribbean Netherlands Fiji (new) Japan Antigua and Barbuda Cayman Islands Finland Jordan Argentina Central African Republic (new) French Guyana Kenya Armenia (new) Chad (new) Gabon Kiribati (new) Australia China Gambia (new) Kyrgyztan (new) Austria Columbia Georgia Laos (new) Azerbaijan Comoros (new) Germany Latvia Bahamas Congo (new) (Congo-Brazzaville) Ghana Lebanon (new) Barbados Croatia Grenada Liberia (new) Belgium Curacao Guatemala (new) Liechtenstein Belize (new) Cyprus Guinea (new) Lithuania Benin (new) Czech Republic Guyana Luxembourg Bhutan (new) Cote d'Ivoire (new) Haiti Macau Bosnia and Herzegovina (new) Djibouti (new) Hungary Malaysia Brazil Dominican Republic Rivad (new) British Virgin Islands Bulgaria Egypt Irag (new) Bulgaria Fraynt Irag (new) Marshall Bulgaria Egypt Irag (new) Brack Marshall	Angola (new)	Cameroon	Ethiopida (new)	Italy		
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Bangladesh (congo-Brazzaville) Bangladesh (new) Barbados Croatia Grenada Liberia (new) Belarus (new) Belgium Curacao Guatemala (new) Belize (new) Cyprus Guinea (new) Benin (new) Czech Republic Guyana Luxembourg Bhutan (new) Cote d'Ivoire (new) Bosnia and Herzegovina (new) Besswana (new) Botswana (new) Dijbouti (new) Botswana (new) Bomica Iceland Maldives (new) British Virgin Islands Brunei Bangladesh (new) Costa Rica (new) Greece Lesotho (new) Greece Lesotho (new) Bouada Liberia (new) Libya (new) Liechtenstein Guyana Luxembourg Haiti Macau Madagascar (new) Madagascar (new) Malawi (new) Malawi (new) Malawi (new) Malawi (new) Malawi (new) Malawi (new) British Virgin Islands Brunei Ecuador Indonesia Malta Bulgaria	Azerbaijan	Comoros (new)	Germany	Latvia		
Barbados Croatia Grenada Liberia (new) Belarus (new) Cuba Guadeloupe Libya (new) Belgium Curacao Guatemala (new) Liechtenstein Belize (new) Cyprus Guinea (new) Lithuania Benin (new) Czech Republic Guyana Luxembourg Bhutan (new) Cote d'Ivoire (new) Haiti Macau Democratic Republic of the Congo (new) Honduras (new) Bosnia and Herzegovina (new) Djibouti (new) Hungary Malaysia Brazil Dominica Iceland Maldives (new) British Virgin Islands Republic India Malta Bulgaria Egypt Irag (new) Marshall	Bahamas	•	Ghana	Lebanon (new)		
Belarus (new) Cuba Guadeloupe Libya (new) Belgium Curacao Guatemala (new) Liechtenstein Belize (new) Cyprus Guinea (new) Lithuania Benin (new) Czech Republic Guyana Luxembourg Bhutan (new) Cote d'Ivoire (new) Haiti Macau Bolivia Democratic Republic of the Congo (new) Bosnia and Herzegovina (new) Denmark Hong Kong Malawi (new) Botswana (new) Djibouti (new) Hungary Malaysia Brazil Dominica Iceland Maldives (new) British Virgin Islands Republic Ecuador Indonesia Malta Bulgaria Egypt Iraq (new) Michael Libya (new) Libya (new) Libya (new) Libya (new) Libya (new) Libya (new) Libya (new) Lichtenstein Madagascar (new) Madagascar (new) Malawi (new) Malawi (new) Malaysia British Virgin Islands Maldives (new) Brunei Ecuador Indonesia Malta	Bangladesh	Costa Rica (new)	Greece	Lesotho (new)		
Belgium Curacao Guatemala (new) Liechtenstein Belize (new) Cyprus Guinea (new) Lithuania Benin (new) Czech Republic Guyana Luxembourg Bhutan (new) Cote d'Ivoire (new) Haiti Macau Bolivia Democratic Republic of the Congo (new) Honduras (new) Madagascar (new) Bosnia and Herzegovina (new) Denmark Hong Kong Malawi (new) Botswana (new) Djibouti (new) Hungary Malaysia Brazil Dominica Iceland Maldives (new) British Virgin Islands Republic India Mali (new) Brunei Ecuador Indonesia Malta Bulgaria Faynt Irag (new)	Barbados	Croatia	Grenada	Liberia (new)		
Belize (new) Cyprus Guinea (new) Lithuania Benin (new) Czech Republic Guyana Luxembourg Bhutan (new) Cote d'Ivoire (new) Haiti Macau Bolivia Democratic Republic of the Congo (new) Honduras (new) Madagascar (new) Bosnia and Herzegovina (new) Denmark Hong Kong Malawi (new) Botswana (new) Djibouti (new) Hungary Malaysia Brazil Dominica Iceland Maldives (new) British Virgin Islands Republic India Mali (new) Brunei Ecuador Indonesia Malta Bulgaria Faynt Irag (new)	Belarus (new)	Cuba	Guadeloupe	Libya (new)		
Benin (new) Czech Republic Guyana Luxembourg Bhutan (new) Cote d'Ivoire (new) Haiti Macau Democratic Republic of the Congo (new) Bosnia and Herzegovina (new) Botswana (new) Djibouti (new) Hungary Malaysia Brazil Dominica Iceland Maldives (new) British Virgin Islands Brunei Ecuador Indonesia Malta Marshall	Belgium	Curacao	Guatemala (new)	Liechtenstein		
Bhutan (new) Cote d'Ivoire (new) Haiti Macau Democratic Republic of the Congo (new) Bosnia and Herzegovina (new) Botswana (new) Dijibouti (new) Brazil Dominica Iceland British Virgin Islands Brunei Ecuador Brunei Haiti Madagascar (new) Malawi (new) Malawi (new) Malaysia Hungary Malaysia Maldives (new) India Mali (new) Mali (new) Malta Marshall	Belize (new)	Cyprus	Guinea (new)	Lithuania		
Bolivia Democratic Republic of the Congo (new) Bosnia and Herzegovina (new) Botswana (new) Dijibouti (new) Hungary Malawi (new) Brazil Dominica Iceland British Virgin Islands Brunei Ecuador Brunei Equation Iraq (new) Madagascar (new) Malawi (new)	Benin (new)	Czech Republic	Guyana	Luxembourg		
Bolivia Republic of the Congo (new) Bosnia and Herzegovina (new) Botswana (new) Djibouti (new) Hungary Malawi (new) Brazil Dominica Iceland British Virgin Islands Brunei Ecuador Brunei Honduras (new) Hungary Malawi (new) Hungary Malawi (new)	Bhutan (new)		Haiti	Macau		
Herzegovina (new) Botswana (new) Djibouti (new) Hungary Malaysia Brazil Dominica Iceland British Virgin Islands Brunei Ecuador Brunei Mali (new) Mali (new) Mali (new) Mali (new) Mali (new) Marshall	Bolivia	Republic of the	Honduras (new)			
Brazil Dominica Iceland Maldives (new) British Virgin Islands Dominican Republic India Mali (new) Brunei Ecuador Indonesia Malta Bulgaria Egypt Irag (new) Marshall	Herzegovina	Denmark	Hong Kong	Malawi (new)		
British Virgin Dominican Republic India Mali (new) Brunei Ecuador Indonesia Malta Bulgaria Egypt Irag (new) Marshall	Botswana (new)	Djibouti (new)	Hungary	Malaysia		
Islands Republic India Mali (new) Brunei Ecuador Indonesia Malta Bulgaria Egypt Irag (new) Marshall	Brazil	Dominica	Iceland	Maldives (new)		
Bulgaria Egypt Irag (new) Marshall	_		India	Mali (new)		
Bulgaria Egypt Irag (new)	Brunei	Ecuador	Indonesia	Malta		
	Bulgaria	Egypt	Iraq (new)			

Source: Respective government agencies, primary and secondary research, KPMG analysis



Nationalities offered Visa on Arrival (69)

	Nationalities of	ffered e-Visa ⁽²⁰⁹⁾	
Martinique	Philippines (new)	Spain	Vatican City
Mauritania (new)	Poland	Sri Lanka (new)	Venezuela
Mauritius	Portugal	Sudan (new)	Vietnam (new)
Mexico	Puerto Rico	Suriname	Yemen (new)
Micronesia (new)	R.O. Macedonia (new)	Swaziland (new)	Zambia (new)
Moldova (new)	Romania	Sweden	Zimbabwe (new)
Monaco	Russia	Switzerland	
Mongolia (new)	Rwanda (new)	Syria (new)	
Montenegro	Saint Barthelemy	Taiwan	
Montserrat	Saint Kitts and Nevis	Tajikstan (new)	
Morocco	Saint Lucia	Tanzania (new)	
Mozambique	Saint Martin	Thailand	
Myanmar (new) (formerly Burma)	Saint Vincent and the Grenadines	Timor Leste	
Namibia (new)	Samoa (new)	Togo (new)	
Nauru (new)	San Marino	Tonga (new)	
Nepal (new)	Sao Tome and Principe (new)	Trinidad and Tobago	
Netherlands (new)	Senegal	Tunisia (new)	
New Zealand	Serbia (new)	Turkey	
Nicaragua (new)	Seychelles	Turkmenistan	
Niger (new)	Sierra Leone	Turks and Caicos Islands	
Nigeria (new)	Sinagpore	Tuvalu (new)	
Norway	Sint Maarten	Uganda (new)	
Pakistan	Slovakia	UK	
Palau (new)	Slovenia	Ukraine (new)	
Plaestine State	Solomon Islands (new)	United States Virgin Islands	
Panama (new)	Somalia (new)	Uruguay	
Papa New Guinea (new)	South Africa	US	
Paraguay	South Korea	Uzbekistan (new)	
Peru	South Sudan	Vanuatu (new)	

Source: Respective government agencies, primary and secondary research, KPMG analysis



Nationalities offered e-Visa and Visa on Arrival to Saudi Arabia

Nationalities	offered Visa on Arrival ⁽⁴⁹⁾		Nationalitie
Andorra	Monaco		Andorra
Australia	Montenegro		Australia
ustria	Netherlands		Austria
Belgium	New Zealand		Belgium
Brunei	Norway		Brunei
Bulgaria	Poland		Bulgaria
Canada	Portugal		Canada
China (including Hong Kong and Macau)	Romania	China (including and Maca	g Hong Kong nu)
Croatia	Russia	Croatia	
Cyprus	San Marino	Cyprus	
Czech Republic	Singapore	Czech Republic	
Denmark	Slovakia	Denmark	
Estonia	Slovenia	Estonia	
Finland	South Korea	Finland	
France	Spain	France	
Germany	Sweden	Germany	
Greece	Switzerland	Greece	
Hungary	Ukraine	Hungary	
Iceland	United Kingdom	Iceland	
Ireland	United States	Ireland	
Italy		Italy	
Japan		Japan	
Kazakhstan		Kazakhstan	
Latvia		Latvia	
Liechtenstein		Liechtenstein	
Lithuania		Lithuania	
Luxembourg		Luxembourg	
Malaysia		Malaysia	
Malta		Malta	

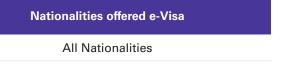
Source: Respective government agencies, primary and secondary research, KPMG analysis



Nationalities offered e-Visa and Visa on Arrival to the UAE

Nationali	ties offered Visa on <i>i</i>	Arrival ⁽⁷⁴⁾
Andorra	Italy	San Marino
Argentina	Japan	Serbia
Australia	Kazakhstan	Seychelles
Austria	Kiribati	Singapore
Bahamas Islands	Latvia	Slovakia
Barbados	Liechtenstein	Slovenia
Belgium	Lithuania	Solomon Islands
Brazil	Luxembourg	South Korea
Brunei	Macau, China	Spain
Bulgaria	Malaysia	Sweden
Canada	Maldives	Switzerland
Chile	Malta	Ukraine
China	Mauritius	United Kingdom and Northern Ireland
Colombia	Mexico	United States of America
Costa Rica	Monaco	Uruguay
Croatia	Montenegro	Vatican City
Cyprus	Nauru	
Czech Republic	Netherlands	
Denmark	New Zealand	
El Salvador	Norway	
Estonia	Paraguay	
Finland	Peru	
France	Poland	
Germany	Portugal	
Greece	Republic of Ireland	
Honduras	Romania	
Hong Kong, China	Russian Federation	
Hungary	Saint Vincent and the Grenadines	
Iceland	San Marino	

Source: Respective government agencies, primary and secondary research, KPMG analysis





Nationalities offered Visa on Arrival (218) DR of the Australia Azerbaijan Greece Congo* Cook Islands* Brazil Bahamas* Greenland* Canada Bangladesh* Costa Rica Grenada* China Barbados* Cote D'Ivoire* Guadeloupe* France Belarus Croatia Guam* Germany Belgium Cuba Guatemala India Belize Czech Republic Guinea* Guinea-Indonesia Benin* Denmark Bissau* Iran Bermuda* Djibouti* Guyana* Iraq* Bhutan Dominica* Haiti* Dominican Italy Bolivia Honduras Republic* Bosnia and Japan Ecuador Hong Kong Herzegovina Kazakhstan Botswana* Egypt* Hungary British Netherlands Indian Ocean Iceland El Salvador Territory* Brunei Equatorial Pakistan* Ireland Darussalam Guinea* Switzerland Burkina Faso* Eritrea* Israel* Taiwan Burundi* Estonia Jamaica* United Cambodia* Ethiopia* Jordan* Kingdom Falkland **United States** Cameroon* Kenya* Islands* Yemen* Cape Verde* Faroe Islands* Kiribati* Cayman Afghanistan* Fiji* North Korea* Islands* C. African Albania Finland South Korea Republic* Algeria* French Guiana Chad* Kyrgyzstan American French Chile Laos Samoa* Polynesia* Christmas Andorra Gabon* Latvia Island* Angola* Cocos Islands* Gambia* Lebanon Antigua and Colombia Georgia Lesotho* Barbuda* Comoros* Ghana* Liberia* Armenia Austria Congo* Gibraltar* Libya*

Source: Respective government agencies, primary and secondary research, KPMG analysis

Nationalities offered e-Visa



Nationalities offered Visa on Arrival (218) Turks and Liechtenstein Senegal* Nicaragua Caicos* Lithuania Niger* Serbia Tuvalu* Luxembourg Seychelles Uganda* Nigeria* Macau Niue* Sierra Leone* Ukraine Macedonia Norfolk Island* Singapore Uruguay Madagascar* Norway Slovakia Uzbekistan Malawi* Palau* Slovenia Vanuatu* Palestinian Solomon Malaysia Vatican City Territory* Islands* Maldives Somalia* Panama Venezuela Papua New Mali* South Africa Vietnam Guinea* Virgin Islands, South Sudan* Malta Paraguay British* Marshall Virgin Islands, Peru Spain Islands* U.S.* Wallis and Martinique* Philippines* Sri Lanka* Futuna* Pitcairn Mauritania* Sudan* Zambia* Islands* Mauritius* Zimbabwe* Poland Suriname Mexico Swaziland* Portugal Moldova Puerto Rico* Sweden Republic of Monaco Syria* Cyprus Mongolia* Reunion* **Tajikistan** Montenegro* Romania Tanzania* Montserrat* Russia Thailand Morocco* Rwanda* Timor-Leste* Mozambique* St Helena* Togo* St Lucia* Myanmar* Tokelau* St Pierre and Namibia* Tonga* Miquelon* St Vincent Trinidad and Nauru* and the Tobago* Grenadines* Nepal* Samoa* Tunisia* New San Marino Turkey Caledonia* Sao Tome and New Zealand Turkmenistan Principe*

Source: Respective government agencies, primary and secondary research, KPMG analysis



Nationalities offered e-Visa

III. Appendix 2

Saudization Requirements - Incentives by Band in Saudi Arabia

Red Band	Low Green Band	Medium Green Band and High Green Band	Platinum Band
None	 The ability to change the professions of the expatriate workers that work for them. Renew work permits for expatriate workers who work for them regardless of their residency period. Allowed to transfer the services of expatriate workers to the low green band. Can Transfer Visas Can hire foreign workers from Red and yellow firms without the consent of their current employers. Can Prevent Workers Up Zoning Can Avoid Fines (2,400 SR) Entitled to a six-month grace period for the submission of the Certificate of Zakat and Income Tax. Entitled to a six-month grace period in the renewal of their expired professional license, commercial registration, and all MoL documents. 	 Receive requests for the balance of visas for any profession requested by the employer. The ability to change the professions of the expatriate workers that work for them to any other profession. The ability to renew work permits for expatriate workers who work for them regardless of their residency period. The possibility of transferring services to expatriate workers from any area. Can Transfer Visas Can hire foreign workers from Red and yellow firms without the consent of their current employers. Can Apply for new Expatriate Visa Can Prevent Workers Up Zoning Can Avoid Fines (2,400 SR) Entitled to a six-month grace period for the submission of the Certificate of Zakat and Income Tax. Entitled to a six-month grace period in the renewal of their expired professional license, commercial registration, and all MoL documents. 	 Receive requests for the balance of visas for any profession requested by the employer. The ability to change the professions of the expatriate workers that work for them to any other profession. The ability to renew work permits for expatriate workers who work for them regardless of their residency period. The possibility of transferring services to expatriate workers from any area. Can Hire Employees Worldwide Can Issue Visa Rapidly Can Transfer Visas (No Conditions) Can hire foreign workers from Red and yellow firms without the consent of their current employers. Can Apply for new Expatriate Visa Can Prevent Workers Up Zoning Can Avoid Fines (2,400 SR) Given preference as suppliers for government projects and bids. Entitled to a six-month grace period for the submission of the Certificate of Zakat and Income Tax. Entitled to a one-year grace period in the renewal of their expired professional license, commercial registration, and all MoL documents.

Saudization Requirements - Penalties by Band in Saudi Arabia

Red Band	Low Green Band	Medium Green Band and High Green Band	Platinum Band
 -It is not allowed to change the professions of the expatriate workers who work for them. -It is not allowed to transfer the services of migrant workers. -It is not allowed to request any new visa. -It is not allowed to issue work permits to new expatriate workers. -It is not allowed to open a new facility or a new branch. -It is not allowed to renew work permits for their expatriate workers. 	-Stop Receiving requests for new visas.	None	None

Source: Primary and secondary research, KPMG analysis



III. Appendix 3

Export Bahrain

Export Bahrain	Key Sections	Description
About Export Bahrain	General Overview	 -Export Bahrain is the platform in the Kingdom of Bahrain that supports small and medium enterprises (SMEs) expansion and international growth. -Export Bahrain focuses on empowering SMEs by exporting their products and services to potential markets in key destinations worldwide. -Export Bahrain supports companies from diverse sectors. -Export Bahrain's mission is to promote, nurture and accelerate the growth of local businesses, products and services. -Export Bahrain is aligned with Bahrain's Economic Vision 2030, by 'promoting our export-oriented sectors to ensure that Bahraini companies embrace the world markets for products and services'
	Objectives	Export Bahrain serves the objective of propelling the growth of SMEs by Export Bahrain serves the objective of propelling the growth of SMEs by reaching out to international markets exporting homegrown local products and services internationally. Export Bahrain's solutions stimulate the growth of SMEs across the following parameters:
		 Boosting competitiveness: Enhance the capabilities of Bahraini SMEs in the export business Activating untapped potentials: Evolve the export landscape by utilizing resources/ sectors that are previously underdeveloped/not utilized Developing the backbone of the industry: Contribute to the growth and development of international trade Generating innovation: Diversify export opportunities and global reach
	Who is Eligible?	The companies that fulfill the below requirements, are eligible for Export Bahrain's solutions: -A company with an active Bahraini Commercial Registration in the Kingdom of Bahrain -Startup and growing companies with revenues up to BHD 5,000,000 -The company needs to meet the minimum standards of local production, goods manufactured or processed (35 percent or more).
	Target Segment	 Pre-Export: an SME which is currently not exporting but has the intent to export in the future. This segment requires guidance and support to provide the right business model, export global knowledge and awareness, product quality and features etc. before exporting. Export Ready: an SME which is currently not exporting but is ready to export. Such companies have the right features and attributes to grow their products and services globally but may not be aware of the means to do so. Export Bahrain helps the businesses seeking international market opportunities Export Scale-ups: an SME which is currently exporting but is looking to scale up its presence in global markets.



Export Bahrain

Export Bahrain	Key Sections	Description
Export Bahrain's Solutions	Startup Exporter	 It targets first-time exporters serving startups, SMEs and micro-businesses that are exporting abroad for the first time or existing exporters that are exporting a new service or product lines. The solution will allow prospective exporting businesses to present and package their plans to Export Bahrain where they will be evaluated for eligibility towards small grants Encourage businesses to fulfill their first export or adding to their existing export services and product lines. Support exporters to tap into new markets and increase the number of destination countries. Startup Exporter: Covers up to 20 percent of the initial value of their first export transaction
	Export Credit Insurance	 Protect against losses arising from the default of payment of the buyer. The Export Credit Insurance is facilitated in partnership Export Credit Guarantee providers (starting with Arab Investment & Export Credit Guarantee Corporation "Dhaman") Exporting SMEs receives: 80 percent subsidy of the premium rate 90 percent reimbursement in the case of default 80 percent subsidy of the transaction fee
	Export Facilitation and Deal Support	 Export Bahrain works with businesses to build the relevant key connections. Connecting businesses with the right international partners, suppliers and consumers. Facilitating links between: Business to Business (B2B), international suppliers/buyers. Business to Consumer (B2C), global consumers. Business to Government (B2G), relative government entities internationally.
	Export Shipping and Logistics	 Provides exclusive offers, below market rates, on shipments including land, sea and air transportations to support local businesses. Offers can range between 60 percent to 80 percent: Light Shipment and Logistics, up to 8 discount for export-ready businesses. Heavy Shipment and Logistics, up to 80 percent discount for export scale ups. International Buyer Shipping Solution, Supports local and global buyers to procure products made in Bahrain, includes discounts on international shipment.
	International Retail Buyer Initiative	-Provides exclusive offers and discounts to products made in Bahrain on the retail shelves of local and international branches. This aims to encourage the export and recognition of national product brands in markets across the region and the globe.
	E-Commerce Facilitation	 Enables businesses to access and list their products and services on e-commerce platforms and facilitate transaction-based support. It also provides exporters with the awareness to align themselves with larger, known businesses and understand the minimum requirements for listing their products on these platforms.
	Export Workshops	 Provides workshops to enable exporters to gain the necessary awareness, insight and knowledge into the opportunities in the exporting industry. Workshops are facilitated by industry experts.



Export Bahrain	Key Sections	Description
Export Bahrain's Solutions	Readiness Tool	 -It is an online tool designed to help new exporters assess how ready they are to export. It does so by helping exporters understand their requirements to export, and if their products or services are ready to be exported to a new market. -This tool is also available to current exporters to understand their current level of exporting, and what they should focus on to achieve the next level.
	Export Financing	 Export Bahrain partnered with Tamkeen to provide financial solutions for short-term financing and capital requirements, to enable businesses to engage in international business opportunities. In collaboration with partner banks, this solution is offered at competitive rates to qualifying businesses. Financing covers: Asset-based financing Export letter of credits Working capital
	Exporters Directory	 -It is a national exporter database and connectivity platform to showcase, promote and enhance visibility for products and services made in Bahrain. The aim is to support B2B, B2C and B2G deals while supporting international relationships. -The platform will include various sectors listing the details of local exporters. -International buyers and manufacturers are able to access the directory to source goods and services in Bahrain.
	Export E-Learning	 -It is a collection of trade-focused online learning modules, that are easily accessible to SMEs, and will help them gain necessary knowledge and skills to grow their business and exporting. -The portal is available to all exporters in Bahrain and is an export-focused educational hub.
	Export Market Intelligence	-This initiative aims to support businesses by facilitating them to physically branch out into new markets, by offering guidance and solutions to new and prospective exporters, wanting to access global opportunities. Assistance includes: -Identifying export locations -Developing key partnerships -Accessing support through Export Bahrain's partners and global network to set up a business in an international market.



Export Bahrain	Key Sections	Description
Other contributing features	Other contributing features	Other elements that adds to the value of the initiative are outlined below: - Export Bahrain's team includes relationship managers who provide SMEs with the required guidance and advise throughout their application process, covering, but not limited to, the following: - Aid the client with the application process. - Accompanying the client to Export Bahrain's project partners. - Ensure that the client's objectives are met. - Ensure that clients are applying for the right projects that would fit their portfolio.
		Export.bh Export.bh provides the following features: - Online applications - Workshop Calendar & Registrations - Single application source to access export solutions - Latest News & Announcements feature - Access to market intelligence & trade information as the website has two trade information platforms within that highlights clients' export potential and rules and regulations of global.
		Other solutions that Export Bahrain plans to carry out include: - Export Accelerator Program: The program has been designed to equip SMEs with the necessary skills and capabilities required to scale up and push a firm's global business strategy. - Exhibition Support: Enable SMEs to showcase products and services in relevant and high potential export sectors. - Export Marketing and Promotion: Enabling SMEs to market for their products and services in their selected international markets - E-commerce Support Platform - Export Awards and Competitions









Contact us

For all business queries, please email us at kpmgbh@kpmg.com

You can also call us at +973 1722 4807 for general enquiries.

For more information, please visit home.kpmg/bh

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